

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATIVE PROCEDURE

HUMAN RESOURCES

Chapter 7

**Educational Administrators' Retreat Rights**

**AP 7250(a)**

A. Educational Administrator

A person employed in an educational administrative position, who is not a part of the classified staff and who has not previously acquired tenure status as a faculty member, and who is not under contract with public or private agencies, or in other categorically-funded projects of indeterminate durations, shall have the right to become a first-year probationary faculty member once his or her administrative assignment expires or is terminated if all of the following apply.

1. The educational administrator meets the minimum qualifications or equivalencies of the discipline delineated in the Academic Senate/district-approved list of minimum qualifications and equivalencies.
2. The educational administrator has completed at least two years of satisfactory service, including time previously served as a faculty member in the district.
3. The termination of the educational administrative assignment is for any reason other than dismissal for cause.
4. The educational administrator would fill a current district need as a faculty member.
5. The application process will follow current hiring practices for full-time faculty.
6. The educational administrator has been a full-time faculty member at any other accredited institution for at least one full year.

B. Salary Placement

1. VVC Agreement between VVCC District and CTA Chapter 1169, 2001-2003, Article 7, page 12-14: Salary Structure defines current placement of full-time faculty.
2. Administrators who have been full-time faculty at VVC
  - a. Grant past status, i.e. retain step placement at the time the administrative assignment was made.

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PROPOSED PROCEDURE

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7250 (a)

- b. Allow additional years of step placement credit at the rate of one year of administrative experience at VVC for one year of faculty salary schedule placement credit.

3. Administrators who have been full-time college level elsewhere

- a. Grant credit for previous college level teaching experience as would be applied to a new hire faculty member.
- b. Will begin as probationary faculty.

Reference: Education Code Sections 87454, 87458, and 87358