The Board is committed to a safe and secure work and learning environment. The first concern of the College in establishing disaster preparedness plans and operating under emergency procedures shall be the welfare of the College students and personnel under its jurisdiction.

To that end, the district Superintendent/President shall establish a campus disaster preparedness and safety/emergency plan and ensure that it is posted or otherwise made available to faculty, staff and students. The campus plan shall include information and procedures in compliance with the tenets of the National Incident Management System (NIMS) and the state Standardized Emergency Management System (SEMS).

During an emergency situation all employees are declared civil defense workers subject to activities assigned to them in accordance with Government Code Sections 3100-3101 of the State of California.

An operational plan to implement these policies shall be prepared at the discretion of the Superintendent/President. This plan shall be reviewed annually and revised as necessary.

Reference: Education Code 67380(a)(4); Government Code 3100-3101