The goal beginning academic school year 2014/2015 is that the portion of the budget committed to salary and benefits for all employees shall not exceed 87% of the total budget. The goal in academic school year 2015/2016 is that the portion of the budget committed to salary and benefits for all employees shall not exceed 85% of the total budget. In academic school year 2016/2017, and all subsequent years, the goal is that the portion of the budget committed to salary and benefits for all employees shall not exceed 83% of the total budget.

With board approval, the percentage maximums listed above may be increased as circumstances dictate.