VICTOR VALLEY COLLEGE
FACULTY ASSOCIATION AND FACULTY SENATE

WHAT THE ASSOCIATION DOES FOR YOU! Maintains and bargains your contract.
Some of the subjects bargained include:
- affirmative action plans
- arbitration, binding, of discipline (except for classified employees)
- benefits, including post-employment benefits for current employees
- bidding procedures for job assignment
- calendar, school
- caseloads
- classloads
- class size
- compensation
- contracting out bargaining unit work
- disciplinary procedures
- discrimination – sex, race, religion, etc.
- discrimination – union activity
- dues, other payroll deductions
- grievance procedures
- health care plans
- holidays
- hours of work, instructional day
- job or duty assignments
- job reclassification
- layoff effects: notice, layoff order, reinstatement rights
- negotiation groundrules
- overtime work, assignment of
- personnel files, entries
- personnel files, union access to
- preparation time
- promotions
- reduction in hours in lieu of layoff
- released time
- retirement, early
- safety
- seniority
- tools and equipment
- training, in-service, if impact on wages, hours
- transfer of bargaining unit work outside unit transfers
- union access to employer facilities, including bulletin boards, mail system, equipment
- union right to information related to representation

[From: Anaheim UHSD, No. 177 (1981), 52 CPER 64]

WHAT THE SENATE DOES!
As an organization whose primary function is to make recommendations with respect to academic and professional matters. Academic and Professional matters means the following policy development matters:
- college governance structures, as related to faculty roles
- curriculum, including establishing prerequisites
- degree and certificate requirements
- educational program development
- faculty roles and involvement in accreditation processes
- grading policies
- policies for faculty professional development activities
- processes for institutional planning and budget development
- processes for program review
- standards or policies regarding student preparation and success
- And other academic and professional matters as mutually agreed upon

Consult Collegetially means that the district governing board shall develop policies on academic and professional matters through either or both of the following:
- rely primarily upon the advice and judgment of the academic senate OR
- governing board, or its designees, and the academic senate shall reach mutual agreement by written resolution, regulation, or policy of the governing board effectuating such recommendations

[Summarized from Title 5 California Code of Regulations]

2002 – 2004 VVCFA/Senate Executive Officers
President Debra Blanchard
Vice President Lisa Ellis
Past President Gary Menser
Secretary Michael Butros
Treasurer Tracy Davis

Bargaining Team:
Gary Menser Debra Blanchard
Juanita Chou Lisa Ellis
Michael Smith Michael Butros