

VICTOR VALLEY COMMUNITY COLLEGE
2009/10 FACULTY SALARY SCHEDULE
(Full-Time 175 Day Academic Calendar)

+1%
Effective 7/1/09

Note: Initial step placement not to exceed step 8; nursing faculty will be placed on the vocational/professional track
Base \$49962; Class increment \$3193; Step increment \$2215

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	STEP
1	\$49,962	\$53,155	\$56,349	\$59,543	\$62,736	1
2	\$52,177	\$55,370	\$58,564	\$61,758	\$64,951	2
3	\$54,392	\$57,585	\$60,779	\$63,973	\$67,166	3
4	\$56,607	\$59,800	\$62,994	\$66,188	\$69,381	4
5	\$58,822	\$62,015	\$65,209	\$68,403	\$71,596	5
6	\$61,037	\$64,230	\$67,424	\$70,618	\$73,811	6
7	\$63,252	\$66,445	\$69,639	\$72,833	\$76,026	7
8	\$65,467	\$68,660	\$71,854	\$75,048	\$78,241	8
9	\$67,682	\$70,875	\$74,069	\$77,263	\$80,456	9
10	\$69,897	\$73,090	\$76,284	\$79,478	\$82,671	10
11	\$72,112	\$75,305	\$78,499	\$81,693	\$84,886	11
12	\$74,327	\$77,520	\$80,714	\$83,908	\$87,101	12
13	\$76,542	\$79,735	\$82,929	\$86,123	\$89,316	13
14	\$78,757	\$81,950	\$85,144	\$88,338	\$91,531	14
15	\$80,972	\$84,165	\$87,359	\$90,553	\$93,746	15
16	\$83,187	\$86,380	\$89,574	\$92,768	\$95,961	16
17	\$85,402	\$88,595	\$91,789	\$94,983	\$98,176	17
18	\$87,617	\$90,810	\$94,004	\$97,198	\$100,391	18
19	\$89,832	\$93,025	\$96,219	\$99,413	\$102,606	19
20	\$92,047	\$95,240	\$98,434	\$101,628	\$104,821	20

ACADEMIC

CLASS I	MA
CLASS II	MA +15 or BA +60***
CLASS III	MA +30 or BA +75***
CLASS IV	MA +45 or BA +90***
CLASS V	MA +60 or BA +105*** OR PhD

VOCATIONAL/PROFESSIONAL*

Minimum qualifications**
AA with 6 years of professional experience**
BA with 2 years of professional experience**
MA with 2 years of professional experience**
MA +15 or BA +60*** or PhD with 2 years of professional experience**

* Those disciplines for which a masters degree is not generally expected or available.

** Required professional experience cannot be used for vertical progression on schedule.

*** Including masters degree

HOURLY COMPENSATION:	2007-2008	2008-2009	2009-2010
Hourly Credit Pay	\$51	\$54	\$55 plus COLA ^{1,2}
Units of Pay	\$918	\$972	\$990
¹ COLA rounded to the nearest dollar		² Delete Article 12.A.7, Overload	