

| | HAY RG. | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | HAY RG. |
|--|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| ADMINISTRATIVE ASSISTANTS | 13 | 3,964 | 4,157 | 4,367 | 4,585 | 4,812 | 5,052 | 13 |
| COORDINATOR, ADMINISTRATIVE SERVICES | 14 | 4,367 | 4,585 | 4,813 | 5,056 | 5,309 | 5,574 | 14 |
| COORDINATOR, CURRICULUM/SCHEDULING | 14 | | | | | | | 14 |
| COORDINATOR, PAYROLL/BENEFITS | 14 | | | | | | | 14 |
| COORDINATOR, STUDENT SERVICES | 14 | | | | | | | 14 |
| EXECUTIVE ASSISTANT | 14 | | | | | | | 14 |
| HUMAN RESOURCES ANALYST I | 14 | | | | | | | 14 |
| ASSISTANT DIRECTOR, AUXILIARY SERVICES | 15 | 4,813 | 5,056 | 5,309 | 5,574 | 5,852 | 6,147 | 15 |
| ASSISTANT DIRECTOR, FINANCIAL AID | 15 | | | | | | | 15 |
| ATHLETIC TRAINER | 15 | | | | | | | 15 |
| HUMAN RESOURCES ANALYST II | 15 | | | | | | | 15 |
| NONE | 16 | 5,181 | 5,440 | 5,711 | 6,004 | 6,304 | 6,620 | 16 |
| DIRECTOR, CHILD DEVELOPMENT CENTER | 17 | 6,004 | 6,304 | 6,614 | 6,967 | 7,315 | 7,680 | 17 |
| DIRECTOR, ATHLETICS/ATHLETIC TRAINER | 18 | 6,614 | 6,967 | 7,305 | 7,682 | 8,068 | 8,470 | 18 |
| DIRECTOR, ADMISSIONS & RECORDS | 18 | | | | | | | 18 |
| DIRECTOR, AUXILIARY SERVICES | 18 | | | | | | | 18 |
| CHIEF, CAMPUS POLICE | 18 | | | | | | | 18 |
| DIRECTOR EOPS/CARE | 18 | | | | | | | 18 |
| DIRECTOR, FACILITIES CONSTRUCTION | 18 | | | | | | | 18 |
| DIRECTOR, FINANCIAL AID | 18 | | | | | | | 18 |
| DIRECTOR, FISCAL SERVICES | 18 | | | | | | | 18 |
| DIRECTOR, MAINTENANCE & OPERATIONS | 18 | | | | | | | 18 |
| DIRECTOR, MARKETING/PUBLIC INFORMATION | 18 | | | | | | | 18 |
| DIRECTOR, NURSING | 18 | | | | | | | 18 |
| DIRECTOR, STUDENT SERVICES | 18 | | | | | | | 18 |
| DIRECTOR, DSPS/ADA COMPLIANCE | 19 | 7,305 | 7,682 | 8,061 | 8,470 | 8,891 | 9,336 | 19 |
| DIRECTOR, TECHNICAL SERVICES | 19 | | | | | | | 19 |
| DEANS - ACADEMIC, STU SVCS, & VOCATIONAL EXECUTIVE DEAN | 20 | 8,061 | 8,470 | 8,898 | 9,348 | 9,815 | 10,304 | 20 |
| VICE PRESIDENTS - ADMIN SVCS, H/R, STU SVCS | 21 | 9,121 | 9,583 | 10,068 | 10,573 | 11,101 | 11,656 | 21 |
| DEPT SUPERINTENDENT/EXEC VICE-PRESIDENT | 22 | 10,319 | 10,837 | 11,376 | 11,945 | 12,544 | 13,172 | 22 |