

District Goal	Student Success - The College's courses, programs, and support services advance student success.					
Strategic Goal	Student Success - VVC will move to the top tier of regional and state community colleges in regard to student success, college readiness, developmental course completion, retention, persistence, graduation, transfer, and job placement for its graduates.					
Key Performance Indicator	Actual Performance / Time Point	1-Year target reached by 2016?	Next Year's Target	6-Year Target	Regional Comparison	State Comparison
Successful Course Completion	64.4% / Fall 2015	No	65.0%	68.0%	12 of 12	Mid-Low Tier
Equity Gaps in Successful Course Completion*	Range from -6.0% pts to -16.0% pts / AY 2012-2013	No	progress	+5% points	N/A	N/A
Career Technical Education Rate	37.0% / Scorecard 2016	No	41.0%	47.0%	10 of 10	Mid-Low Tier
Remedial Rate - Math	39.4% / Scorecard 2016	No	43.0%	46.0%	1 of 10	Top Tier
Equity Gaps in Math Remedial Rate*	Range from -4.0% to -29.0% / Scorecard 2015	No	progress	+5% points or No Gap	N/A	N/A
Remedial Rate - English	41.0% / Scorecard 2016	Yes	41.0%	44.0%	4 of 10	Mid Tier
Equity Gaps in English Remedial Rate*	Range from -7.0% to -15.0% / Scorecard 2015	No	progress	+5% points or No Gap	N/A	N/A
Remedial Rate - ESL	11.3% / Scorecard 2016	Yes	10.0%	16.0%	6 of 7	Low Tier
Equity Gaps in ESL Remedial Rate*	Range from -3.0% to -8.0% / Scorecard 2015	No	progress	+5% points or No Gap	N/A	N/A
Completion Rate - College Prepared Students	55.7% / Scorecard 2016	No	59.0%	70.0%	7 of 10	Mid--Low Tier
Completion Rate - Remedial/Unprepared	32.7% / Scorecard 2016	No	36.0%	47.0%	6 of 10	N/A
Completion Rate - Overall Students	34.6% / Scorecard 2016	No	38.0%	49.0%	7 of 10	N/A
Completion of Degrees	900 / AY 2015-2016	No	1000	1200	TBD	TBD
Equity Gaps in Degree Completion*	Range from -7.0% to -19.0% / Scorecard 2015	No	progress	+5% points or No Gap	N/A	N/A
Completion of Certificates	155 / AY 2015-2016	No	250	278	TBD	TBD
Equity Gaps in Certificate Completion*	-2% / AY 2013-2014	No	progress	No Gap	N/A	N/A
Transfers to 4-Year Institutions	575 / AY 2015-2016	N/A	595	660	TBD	TBD
Equity Gaps in Transfers to 4-Year Institutions*	Range from -2.0% to -14.0% / Scorecard 2015	No	progress	+5% points or No Gap	N/A	N/A
Job Placement (CTE Only)	63.2% / Core Indicators 2016-2017	No	varies by program	varies by program	TBD	TBD

* updates in progress