



SYNERGY GROUP

Thursday, January 10, 2008

2:00 – 3:00 p.m.

PCR

Present: Bruce Baron; Marion Boenheim, Mark Clair; Cheryl Elsmore; Nord Embroden; John Rude; Sheri Nolan Foster; Bill Greulich; Victoria Hindes; Jeffrey Holmes; Scott Jones; Lori Kildal; Virginia Moran; Jim Murray; Nick Parisi; Bob Silverman; Mike Smith; Marianne Tortorici; Terry Truelove; Lael Willingham

Absent: Ken Blaney; Ron Fields; Mark Clair; Don Peavy; Robert Sewell

Summary of Discussion:

- Summary from 12/20/2007 - Accepted with changes as follows to second bullet item: Instructional/Student Services Division redesign.
- Instructional Division Re-design - The team will have its first meeting on Tuesday, January 15, 2008. Updates to Synergy will be provided as progress is made.
- Sharing Knowledge – Victoria Hindes shared information about what she learned about Sierra College.
- Re-design, other divisions – Dr. Silverman introduced his “bull’s eye” concept (picture below) which captures what we are trying to do in reorganizing structures while also rethinking how we work. Students are at the center of all we do; our way of working should reflect that and our structures should not get in the way of that. As our work continues, we need to keep this in mind.

