



## SYNERGY GROUP

Thursday, December 6, 2007

2:00 p.m. – 3:00 p.m.

PCR

**Present:** Bruce Baron; Sheri Nolan Foster; Kathy Mata; Mike Smith; Marion Boenheim; Bill Greulich; Ginnie Moran; Mark Clair; Victoria Hindes; Jim Murray; Terry Truelove; Cheryl Elsmore; Lael Willingham; Nord Embroden; Scott Jones; Robert Sewell

**Absent:** Ron Fields; Lori Kildal; Bob Silverman; Ken Blaney; Marianne Tortorici; Jeffrey Holmes; Don Peavy

### Summary of Discussion:

- Charge, Timeline & Tasks, and other documents – see [Timelines & Tasks](#).
- Design Principles and Strategies – The group agreed to maintain the following principles throughout reorganization efforts:
  - The structure must ENABLE OPEN COMMUNICATION
  - The structure must be FLEXIBLE AND RESPONSIVE W/ BREADTH AND DEPTH
  - The structure should ENABLE FREE FLOW OF INFORMATION, IDEAS, AND DIALOGUE
  - Throughout the structure there should be a DISTRIBUTION OF POWER; we should ENABLE CONSTANT REORGANIZATION
  - ENCOURAGE TRIAL AND ERROR
- Gather Knowledge – Once protocol for researching other CCCs is established, volunteers will commence work.

### Action Items:

- Volunteers will work on finalizing protocol and researching colleges as assigned (see workplan).