

**MEMORANDUM OF UNDERSTANDING**  
**Online Over-Enrollment**

June 24, 2020

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and AFT Part-Time Faculty United, Local 6286, AFL-CIO (hereinafter "Local 6286").

WHEREAS, the bargaining representatives of the District and Local 6286 have met and negotiated in good faith to discuss online over-enrollment.

Included in this MOU is language defining, guidelines for, and compensation for online over-enrollment.

NOW THEREFORE, the District and Local 6286 have reached the following agreement:

1. Online class enrollment will be limited to a maximum of 30 students.
2. Over-enrolled Classes
  - a. An over-enrolled class is one that is allowed by the chief instructional officer and agreed to by the faculty member to enroll more students than the maximum class size set by Section 1 above.
  - b. Upon first census, the District will calculate the percentage of hourly rate or unit of pay for over-enrollment and will prepare a contract using Table 1 below.

TABLE 1

Class Size	Percentage of Hourly Rate or Unit of Pay
31-38	25%
39-45	50%
46-52	75%
53-60	100%


- c. Over-enrollment will be compensated at the prevailing hourly or unit of pay rate and will not be counted as load according to Table 1 above.

This Memorandum of Understanding shall take effect August 31, 2020 and end on June 12, 2021.

At the end of the term of this MOU:

1. The language in the MOU shall roll into the contract upon mutual agreement between the District and Local 6286 and the approval of the Board of Trustees, or
2. The District and Local 6286 will renegotiate class stacking language, or

3. The MOU will sunset and the original language in Articles 9.4.3 will be reactivated.

  
Date: 7/1/20  
Dr. Daniel Walden  
Superintendent/President, Victor Valley College

  
Date: Jun 25, 2020  
April Allen (Jun 25, 2020 16:08 PDT)  
April Allen  
President, AFT Local 6286