

Memorandum of Understanding

Extension of Spring 2020 Classes due to COVID-19 Campus Closure

June 16, 2020

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

WHEREAS, the bargaining representatives of the District and the Association have negotiated in good faith an extension of adversely impacted spring 2020 classes (hereinafter extended spring classes) due to the COVID-19 emergency campus closure.

- 1) No full-time faculty member will be required to meet with their classes outside of the academic calendar, however, with mutual agreement between the Chief Instructional and individual faculty, the following spring 2020 classes may be extended:
 - a. Biology 211
 - b. Fire Academy – FIRE 95 –73477 Basic Fire Academy
 - c. Police Academy Module II – CJ81 – 73930 Law Enforcement Basic
 - d. Police Academy Module III – CJ80 – 73929 Law Enforcement Basic Corrections Academy – CJ64 – 77618 Basic Corrections Officer
 - e. Allied Health - Medical Assistant
 - f. EMS 60-74857 and EMS 60-74858
 - g. Additional classes may be added by mutual agreement between the District and the individual faculty.
- 2) Faculty teaching extended spring classes will be compensated for days/hours beyond the spring semester as if the assignment were a summer class. This will keep the extension in compliance with (Article 8.D). Faculty may choose to be compensated at their current hourly rate of pay or @ .66% for up to 48 total hours or 0.1 annual load.
- 3) The district in consultation with the faculty member will determine the number of additional hours necessary for the successful completion of the course. Faculty will be provided with contracts with specific start and end dates and hours, unit of pay, or 66% compensation rate in a timely manner.
- 4) Extended spring classes compensated at .66% will be pro-rated as needed based on the number of hours and will count toward the maximum load allowable at .66% in the winter/summer sessions.
- 5) Extended spring classes must conclude no later than June 30, 2020.

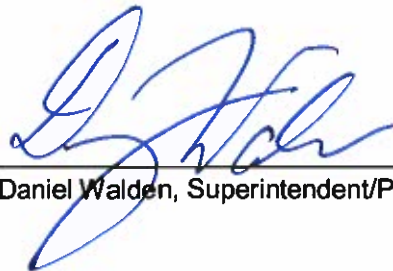
- 6) The District will facilitate classroom space when needed and both the District and individual faculty members will be responsible for contacting students with additional class(es) information.

This Memorandum of Understanding shall take effect June 15, 2020.

The term of this agreement shall be June 15, 2020 until June 30, 2020. On or before its expiration, the District and the Association may mutually agree to extend or re-negotiate the terms of the MOU, otherwise the MOU will sunset on August 1, 2020.

VICTOR VALLEY COMMUNITY COLLEGE
DISTRICT

VICTOR VALLEY COLLEGE FACULTY
ASSOCIATION

 Date 6/18/20
Daniel Walden, Superintendent/President

 Date 6/23/2020
Michael Butros, VVCFA President