



18422 Bear Valley Road, Victorville, CA 92395-5849 • 760-245-4271, ext. 2455

EEO STATUS DECLARATION

Thank you for your assistance in complying with our government reporting regulations by returning this form to the Office of Human Resources.

Victor Valley College must comply with reporting requirements established by the Equal Employment Opportunity Commission and the Office of Federal Contract Compliance. To assure full compliance with our policy on nondiscrimination, it is important that each applicant's/employee's description be complete and accurate. Completion of this form is voluntary. NO USAGE OF THESE DESCRIPTIONS SHALL BE MADE OTHER THAN FOR REPORTING AS REQUIRED TO GOVERNMENTAL AGENCIES. Information regarding disabled employees and disabled veterans will be kept confidential except that supervisors and managers may be informed regarding restrictions of work or duties; first aid personnel may be informed when, to the extent appropriate, a condition might require emergency treatment, and government officials investigating compliance with appropriate laws will be informed.

Position: _____

Applicant's Name: _____

LAST

FIRST

MI

Male

Female

SOCIAL SECURITY #

BIRTHDATE

See reverse side for descriptions of items listed below

RACE/ETHNIC ORIGIN - Check one

AMERICAN INDIAN/ALASKAN NATIVE

BLACK

WHITE

ASIAN

Chinese

Korean

Vietnamese

Japanese

Indian

Laotian

Other Asian

Cambodian

PACIFIC ISLANDER

Guamanian

Filipino

Samoan

Hawaiian

Other Pacific Islander (including Tahiti, Fiji, and the Marshall Islands)

HISPANIC

Central American

South American

Mexican, Mexican-American, Chicano

Other Hispanic

CHECK IF ANY OF THE FOLLOWING APPLY

Disabled

Vietnam Era Veteran

Disabled Veteran

How did you learn about this position? (check one)

Newspaper (name) _____

Referred by _____

Walk-In

Job Line

Marquee

VVC Website

Internal Announcement

Vacancy Circular

Community College Registry

EdJoin

EDD

Other (please specify) _____

Can you perform the essential functions of the position for which you are applying, with or without reasonable accommodation? _____

Signature

Date

Self Identification Descriptions

Use the following classifications to identify yourself

RACE/ETHNIC

AMERICAN INDIAN/ALASKAN NATIVE - Persons having origins in any of the original peoples of North America and maintaining cultural identification through tribal affiliation or community recognition.

BLACK - (not of Hispanic origin) - All persons having origins in any of the Black racial groups.

WHITE - (not of Hispanic origin) - All persons having origins in any of the original peoples of Europe, North Africa and the Middle East.

ASIAN

Chinese - All persons having origins in any of the original people of China

Indian - All persons having origins in any of the original people of the sub-continent of India

Japanese - All persons having origins in any of the original people of Japan

Korean - All persons having origins in any of the original people of Korea

Laotian - All persons having origins in any of the original people of Laos

Cambodian - All persons having origins in any of the original people of Cambodia

Vietnamese - All persons having origins in any of the original people of Vietnam

Other Asian - All persons having origins in any of the original people of Asia not included in the above categories

PACIFIC ISLANDER

Guamanian - All persons having origins in any of the original people of Guam

Hawaiian - All persons having origins in any of the original people of Hawaii

Samoa - All persons having origins in any of the original people of Samoa

Filipino - All persons having origins in any of the original people of the Philippine Islands

Other Pacific Islander - (including Tahiti, Fiji, and the Marshall Islands) - All persons having origins in any of the original people of the Pacific Islands not included in the above categories

HISPANIC

Mexican, Mexican-American, Chicano - All persons having origins in any of the original people of Mexico

Central American - All persons having origins in any of the original people of Central America

South American - All persons having origins in any of the original people of South America

Other Hispanic - All persons having origins in any of the original people not included in the above categories

DISABILITY STATUS

Defined in Public Law 101-336, Americans with Disabilities Act 1990, Title V, Section 3, "disability" means, with respect to an individual:

- a) a physical or mental impairment that substantially limits one or more of the major life activities of such individual;
- b) a record of such an impairment; or
- c) being regarded as having such an impairment.

VIETNAM ERA VETERAN

If you served on active duty for a period of more than 180 days, any part of which occurred during August 6, 1964, to May 7, 1975, and were discharged or released from that duty prior to December 31, 1991, with other than a dishonorable discharge.

DISABLED VETERAN

1. If you are entitled to disability compensation administered by the Veterans Administration for a disability rated at 30% or more, OR
2. If you were released or discharged from active duty for a disability incurred or aggravated in the line of duty.

AGE DISCRIMINATION ACT

The Age Discrimination Act of 1967, as amended, prohibits age discrimination and protects applicants and employees 40 years of age or older from discrimination on account of age in hiring, promotion, discharge, compensation, conditions or privileges of employment. This law covers applicants and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations.