Recommendation 1: Mission / Educational Master Plan
The mission must be central to our planning efforts, particularly the Educational Master Plan.
Next Steps:
- Educational Master Plan completed and then vetted.
- Educational Master Plan presented to the Board of Trustees on October 9 for adoption.

Recommendation 2: Planning
The College must maintain consistent, systematic evaluation and planning processes that include ongoing dialogue about continuous improvement.
Next Steps:
- Propose that the Board of Trustees adopt a revision to BP 1200 to reflect new Board goals.
- The Faculty Senate to finalize improvements to the program review process through the adoption of an updated Program Review Handbook in September.
- Implement updated planning process this fall.

Recommendation 3: Student Learning Outcomes Assessment
The College must accelerate its efforts to assess student learning outcomes and conduct collaborative dialogue about improving teaching and learning.
Next Steps:
- Fully implement TracDat to report SLO assessments.
- Timeline is established for the completion of SLO assessments by October.

Recommendation 4: Campus Climate
The College has made progress and needs to continue efforts to foster a culture of open dialogue and trust.
Next Steps:
- Revise AP 1201 – Shared Governance to reflect changes implemented.
- Communications Taskforce to provide a formal written report of recommendations to College Council.

Recommendation 5: Distance Education
The College needs to ensure the accessibility and quality of online and hybrid courses and programs.
Next Steps:
- Distance Education plan requires formal approval through College Council and the Academic Senate.
- New course policies and administrative procedures to be institutionalized this year and included in a Substantive Change Proposal.

Recommendation 6: Long-term Fiscal Planning
The College cannot rely on unrestricted reserves to cover deficits.
Next Steps:
- The Board of Trustees adopted a resolution to establish a policy goal of balancing the District’s budget by fiscal year 2015-2016.
- Develop, vet and approve AP 6000: Budget Development.

Recommendation 7: Leadership and Professional Development
The College needs to build and maintain a system for effective, stable and sustainable leadership.
Next Steps: None required. The team concluded that this recommendation has been met.

Recommendation 8: Board Development
The Commission noted that the Board must evaluate its performance on a regular basis.
Next Steps: This recommendation has been resolved through the Board’s last self-evaluation, and its continued development work with Dr. Averill’s workshop in June.

Commission Recommendation 1: Revise Code of Ethics
The Board of Trustees must amend Board Policy 2715.
Next Steps: None required. The team concluded that this recommendation has been fully addressed.