

**MEMORANDUM OF UNDERSTANDING  
BETWEEN VICTOR VALLEY COMMUNITY COLLEGE DISTRICT  
AND THE AFT PART-TIME FACULTY UNITED,  
LOCAL 6286, AFL-CIO**

**May 6, 2021**

This Memorandum of Understanding between the Victor Valley Community College District (“District”) and the AFT Part-Time Faculty United, Local 6286, AFL-CIO (“Federation”) is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties and is intended to address the impacts and effects relating to District’s response to the Novel Coronavirus (COVID-19) pandemic, currently categorized by the World Health Organization as a globalized pandemic, and declared by the President of the United States and the Governor of California to be a national and state emergency.

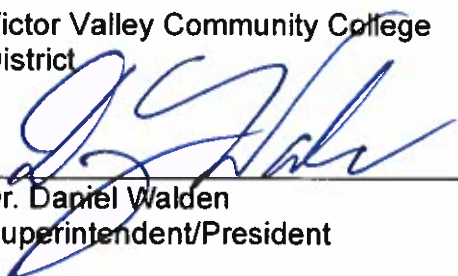
Accordingly, the District and Federation agree as follows:

1. The Federation will cooperate with the District in any necessary public health actions, including but not limited to those actions recommended by the federal, state, and local Departments of Public Health. The District will comply with all health and safety standards in compliance with all applicable local, state, and federal orders and guidelines as well as the District’s “Reintegration Plan and COVID-19 Prevention Program.”
2. The District shall provide a one-time total stipend of \$400 for all unit members to defray necessary expenses incurred as a result of unit members transitioning to working from home beginning in March of 2020 through May 9, 2021. This stipend shall be payable to unit members who taught a class and/or had a non-instructional assignment during the Spring 2020, Fall 2020, or Spring 2021 semesters. The stipend is intended to cover the remote work expenses of unit members including but not limited to, computers, monitors, wireless headsets, keyboards, scanners, printers, increased internet speed/capacity/bandwidth, phone service and/or data, or other related expenses necessary for working remotely. Unit members shall not be required to submit receipts. The District is not responsible for maintaining, repairing, or replacing remote work equipment. Unit members incurring expenses after this one-time stipend shall not be eligible for additional compensation or reimbursement.
3. All eligible unit members shall be required to complete Keenan Safe Colleges online training prior to May 21, 2021, as referenced in the Reintegration Plan. Eligible employees include all unit members who were either assigned non-instructional assignments or critical sector instructional assignments on campus during the Spring 2021 semester. The District or Keenan will provide confirmation to the unit member upon completion. Unit members who complete training by May 21, 2021, shall receive a one-time stipend of \$50. The \$50 stipend will be paid following verification of the completion of the Keenan Safe Colleges online training.

The Parties agree that this MOU is reached in a changing and fluid physical, social, and political climate and that subsequent events may require additional discussions or create additional impacts and effects and agree to meet and negotiate over those matters in good faith. This MOU shall be non-precedential and shall not establish or support any claim of "past practice." Further, except where expressly indicated herein, this MOU shall not abrogate the terms and conditions of the Parties 2019-2021 Collective Bargaining Agreement.


The Parties agree and understand that except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on May 9, 2021.

Victor Valley Community College  
District

  
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Dr. Daniel Walden  
Superintendent/President



AFT Part-Time Faculty United, Local 6286  
AFL-CIO

  
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April Allen (May 6, 2021 15:27 PDT)  
April Allen  
President, AFT Local 6286