

**Supplemental Memorandum of Understanding  
Reintegration of Full-Time Faculty on Campus Post Covid-19 College Closure**

**October 5, 2021**

This supplemental Memorandum of Understanding (hereinafter "MOU") is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

The bargaining representatives of the District and the Association have met in good faith pursuant to the provisions of the MOU entered on June 2, 2021, and have mutually agreed to the following supplemental agreement regarding the impacts and effects of reintegrating full-time faculty on campus and the resumption of pre-COVID-19 teaching assignments and other full-time faculty contractual obligations connected to the presence of full-time faculty on the main Victor Valley College campus and any satellite properties or related properties the District is utilizing to instruct students. Except as modified for herein, the remainder of the provisions of the MOU entered into on June 2, 2021, shall remain in full force and effect.

The District and the Association have reached the following agreements:

1. In the event a faculty member who is instructing or assigned in-person or on campus is exposed and required to quarantine or there are transmissions or exposure of staff or students traced directly to the faculty member's class, all classes or assignments of the faculty member shall be converted to remote for 10 days or as otherwise required by health and safety guidelines. Thereafter, in accordance with state and local health and safety COVID-19 protocols, the in-person or on campus classes and assignments shall be resumed.

For classes or assignments that are not able or practical to be conducted remotely (e.g., welding), other alternatives may include arranging for substitutes, scheduling make-up classes, extending the term or semester, giving students in-progress grades, or other alternatives on a case-by-case basis. The parties further recognize that in the event such alternatives are required, the parties will meet and bargain any additional compensation, if appropriate, on a case-by-case basis.

2. Newly hired faculty or faculty who are required to convert to remote instruction or assignments and who have not previously been trained shall be provided training in the course management system (currently Canvas) as provided for in Paragraph 8.b.ii of the MOU entered on June 2, 2021.

If new course management system technology or protocols are implemented that require additional training, the parties agree to meet to bargain the appropriate compensation.

3. In the event students are exposed or contract COVID-19 and are unable to attend class, the parties agree that faculty shall use their discretion in attempting to provide reasonable accommodations or other solutions (e.g., excused withdrawal, incomplete, etc.).

This Supplemental Memorandum of Understanding shall be deemed to take effect October 5, 2021, and shall continue until December 31, 2021, or until the emergency orders are lifted, whichever occurs first. If emergency orders are still in place as of December 31, 2021, the District and the Association may mutually agree to extend or re-negotiate the terms of the










# Supplemental MOU Reintegration 10.05.21

Final Audit Report

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