

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
Victor Valley Community College District AND  
California School Employees Association and its Victor Valley College Chapter 584**

**July 14, 2021**

**Participation in All College Day – September 10, 2021**

This Memorandum of Understanding (MOU) is entered into by and between Victor Valley Community College District (District) and the California School Employees Association and its Chapter 584 (CSEA).

The District will hold All College Day on September 10, 2021, for the Fall semester for all employees. Staff participation in this event is required and in effort to ensure participation by all employees, an adjustment to the working hours for the custodians is required.

The District and CSEA have reached the following agreement:

Custodians will be scheduled to work **8:30 a.m. – 5:00 p.m.** on All College Day, September 10, 2021. In accordance with article 5.12 of the CBA, the immediate supervisor may allow for a change in hours the day prior to All College Day with a one hour earlier shift to allow for a longer rest period. Employee change in hours will be determined once date for All College Day is announced and noticed accordingly. The District will notify all employees affected by the change in hours, one week prior to All College day.

CSEA has advised the District that this Memorandum of Understanding is subject to all approvals required under CSEA Policy 610, as well as the CSEA ratification process.

For CSEA:

*Debbie Peterson*

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Debbie Peterson

*Michelle Laveaux*

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Michele Laveaux

*Carlos Martinez*

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Carlos Martinez

*Dawn Stoecker*

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Dawn Stoecker, Labor Relations Rep.

For the District:

  
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Dr. Daniel Walden











# CSEA MOU Custodial Participation in All College Day Fall 2021- 07.14.21

Final Audit Report

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