

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
Victor Valley Community College District  
AND  
California School Employees Association and its Victor Valley College Chapter 584

**Participation in All College Day – February 24, 2023**

This Memorandum of Understanding (MOU) is entered into by and between Victor Valley Community College District (District) and the California School Employees Association and its Chapter 584 (CSEA).

The District will hold All College Day on February 24, 2023 for the Spring semester for all employees. Staff participation in this event is required and in effort to ensure participation by all employees, an adjustment to the working hours for the custodians is required.

The District and CSEA have reached the following agreement:

Custodians will be scheduled to work **8:30 a.m. – 5:00 p.m.** on All College Day, February 24, 2023. In accordance with article 5.12 of the CBA, the immediate supervisor may allow for a change in hours the day prior to All College Day with a one hour earlier shift to allow for a longer rest period. The District will notify all employees affected by the change in hours, one week prior to All College Day.

CSEA has advised the District that this Memorandum of Understanding is subject to all approvals required under CSEA Policy 610, as well as the CSEA ratification process.

For CSEA:

*Debbie Peterson*

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Debbie Peterson

*Michele Laveaux*

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Michele Laveaux

*Carlos Martinez*

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Carlos Martinez

*D. Stoecker*

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Dawn Stoecker, Labor Relations Rep.

For the District:

*D. Walden*

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Daniel Walden (Jan 24, 2023 16:57 PST)

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Dr. Daniel Walden

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