

ANNUAL FACULTY CLIMATE SURVEYS

Whereas, Campus Climate Surveys help campuses identify and address areas of concern for designated constituents in order to improve campus outcomes; *and*

Whereas, asking faculty members about a wide-range of their thoughts and concerns regarding the Campus demonstrates the College's commitment to addressing needs and helps create a more welcoming campus and sense of faculty belonging; *and*

Whereas, instituting a yearly Faculty Climate Survey will help track the sentiments of faculty over time, which, if the campus is responsive to climate surveys, could result in greater retention of faculty human capital; *and*

Whereas, to the Academic Senate's knowledge, there has not been a Climate Survey for Faculty members in the last decade; **be it THEREFORE resolved**

RESOLVED, the Academic Senate urges Campus Administration to institute yearly Faculty Climate Surveys.

Submitted by: The Academic Senate Executive Board

Action:

Academic Senate Approval: March 21, 2023

Presented to College Council:

Forwarded to Board of Trustees: