

### **CREATE FACULTY & STAFF EXCELLENCE RECOGNITION COMMITTEE**

**Whereas**, employee recognition creates a workplace culture where the college's human capital can thrive and enjoy their work, *and*

**Whereas**, employee recognitions helps employees see how their workplace values their contributions and sees their success as critical to the overall success of the campus; *and*

**Whereas**, both recognition and appreciation creates a climate where employees are more likely to embrace a culture of continuous self-improvement; *and*

**Whereas**, the college has treated faculty and staff combative, demeaning, and denigrating manners, leading to a sharp decline in employee morale; **be it THEREFORE resolved**

**RESOLVED** the Academic Senate will create a Faculty and Staff Excellence Recognition Committee to acknowledge the incredible efforts of so many invaluable members of Victor Valley College.

Submitted by: The Academic Senate Executive Board

Action:

Academic Senate Approval: March 21, 2023

Presented to College Council:

Forwarded to Board of Trustees: