



BP 7120 Recruitment and Hiring

The Superintendent/President shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and Board Policy 3420 Equal Employment Opportunity.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

All District employees shall demonstrate the ability to work with and serve individuals within a diverse community college campus environment.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision-making.

The criteria and procedures for hiring classified employees shall be established after first affording the classified bargaining unit an opportunity to participate in the decisions under the Board's policies regarding local decision making.

References:

Education Code Section 70901.2, 70902 subdivisions (b)(7) & (d);
Education Code Section 87100 et seq. & 87458;
Title 5, Section 51023.5 and 53000 et seq.;
ACCJC Accreditation Standard III.A.1