MEMORANDUM OF UNDERSTANDING BETWEEN

Victor Valley Community College District AND

California School Employees Association and its Victor Valley College Chapter 584

Participation in All College Day for the 2023-2024 Academic Year

This Memorandum of Understanding (MOU) is entered into by and between Victor Valley Community College District (District) and the California School Employees Association and its Chapter 584 (CSEA).

The District will hold the All College Day for the Fall 2023 semester on September 8, 2023 and the All College Day for the Spring 2024 semester on February 9, 2024. The Superintendent/President has made participation in these events mandatory for all employees of the college. In an effort to ensure that all custodians attend these events, a temporary adjustment to their working hours will be made.

The District and CSEA have reached the following agreement:

Dawn Stoecker, Labor Relations Rep.

All custodians will be scheduled to work **8:30 a.m.** – **5:00 p.m.** on All College Day.

In accordance with article 5.12 of the CBA specifically, for those custodians assigned to the evening shift, the immediate supervisor may allow for a change in hours the day prior to All College Day with a one hour earlier shift to allow for a longer rest period. The District will notify all custodians affected by this temporary change in hours, one week prior to the All College Day.

CSEA has advised the District that this Memorandum of Understanding is subject to all approvals required under CSEA Policy 610, as well as the CSEA ratification process.

| For CSEA: | For the District: |
|-----------------|-------------------|
| Debbie Peterson | Todd Scott |
| Debbie Peterson | Dr. Daniel Walden |
| Michele Laveaux | W |
| Michele Laveaux | |
| Carlos Martinez | |
| Carlos Martinez | |
| Audrey Vaughn | |
| Audrey Vaughn | |
| Q-Ih | |

CSEA MOU Custodian Participation in All College Day 2023-2024 Academic Year

Final Audit Report 2023-08-17

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- Agreement completed.