FT Faculty Survey for Academic Senate –
Determining Priorities

Sample Size: 51 FT Faculty
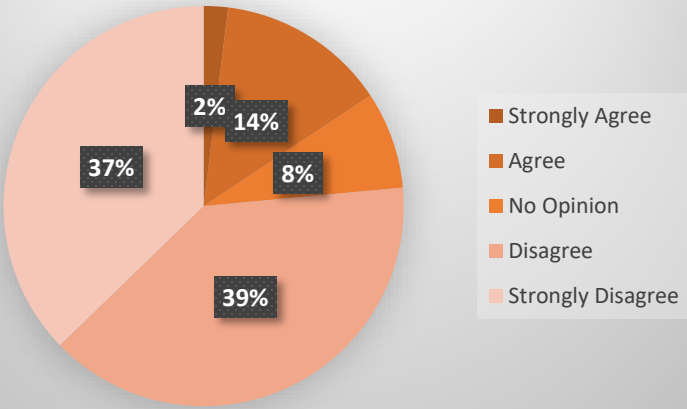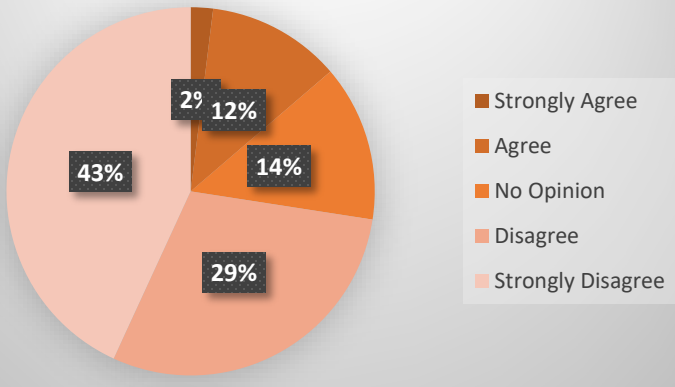
Rank	FT Faculty Priorities	#	%
1	Increase faculty inclusion in campus decision-making processes	36	70.6%
2	Hire more faculty	35	68.6%
3	Improve campus climate	27	52.9%
4	Improve campus communication	25	49%
5	Improve campus processes	24	47.1%
6	Improve campus facilities	23	45.1%
6	Improve IT Services on campus	23	45.1%
7	Improve the campus bookstore	21	41.2%
8	Improve Student Information System (relating to Institutional Research data, and A&R operations).	20	39.2%

Other Priorities Faculty Noted:

- Timely and relevant training on campus processes, use of Canvas, and use of technology.
- Advocate to hire more Counselors in General Counseling and or Student Success Coaches to assist the Counseling Dept. Almost same number of counselors the last 20 yrs and student population has increased significantly. Also many have retired/ left and positions not filled.
- remove this disgusting excuse of an administration.
- Advocate discussion on use of AI (Artificial Intelligence) and use of AI Writing Detection for use in evaluating student writing.
- CTE Supply Budgets. We have had the same budget for 12 years despite enrollment growth and inflation. We are now getting supplemental Lottery Funds, but these are on a case-by-case basis, so it's hard to plan and complicated to administer. Our budgets should grow with inflation and change with enrollment over time. It creates extra work for the Dean's Office, and a lot of uncertainty for the departments --- not to mention the extra coordination of tracking POs that are created/submitted by other people, rather than out of your own department.
- 1. Recommend having an "All College Hour" for several hours each week. This could be a time for committee meetings, faculty PD workshops, and student club meetings. 2. Before instructors are assigned to classes, there should be a conversation between deans, dept. chairs, and full-time faculty wherein faculty can review and give recommendations. BLAR instructors are being assigned arbitrarily at the dean's discretion, to the detriment of students, VVC, and other faculty.
- Hire a proficient IT/ software company or bring back our old IT guys who knew what they were doing.

- The options above focus on the failures of this administration, I'm not sure what we can do about them, this administration has no respect for faculty and does not value working collegially with faculty. They simply don't care, is the feeling I have, and this is the worst it's been in the 20+ years I have been here.
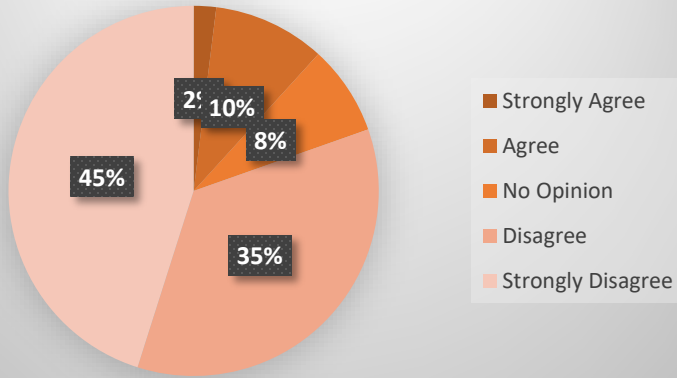
Full-Time Faculty Morale

"Faculty, administration and staff have a unified vision for success @ VVC."

	#	%
Strongly Agree	1	2.0%
Agree	7	13.7%
No Opinion	4	7.8%
Disagree	20	39.2%
Strongly Disagree	19	37.3%
Combined Agree	**8**	**15.6%**
Combined Disagree	**39**	**76.5%**

"I feel valued as a faculty member @ VVC."

	#	%
Strongly Agree	1	2.0%
Agree	6	11.8%
No Opinion	7	13.7%
Disagree	15	29.4%
Strongly Disagree	22	43.1%
Combined Agree	**7**	**13.7**
Combined Disagree	**37**	**72.5%**

I believe campus administration is moving the college in a good direction.

	#	%
Strongly Agree	1	2.0%
Agree	7	13.7%
No Opinion	10	19.6%
Disagree	11	21.6%
Strongly Disagree	22	43.1%
Combined Agree	8	15.6%
Combined Disagree	33	65%

Faculty, administration and staff respect each other, or show respect to each other, @ VVC.

	#	%
Strongly Agree	1	2.0%
Agree	6	11.8%
No Opinion	10	19.6%
Disagree	11	21.6%
Strongly Disagree	22	43.1%
Combined Agree	7	13.7%
Combined Disagree	33	65%

The college's facilities are well looked after and are up to state standards

	#	%
Strongly Agree	1	2.0%
Agree	15	29.4%
No Opinion	7	13.7%
Disagree	12	23.5%
Strongly Disagree	16	31.4%
Combined Agree	**16**	**31.3%**
Combined Disagree	**28**	**55%**

Pie chart segments: Strongly Agree, Agree (29%), No Opinion (14%), Disagree (24%), Strongly Disagree (31%), 2%

Campus administration listens to the concerns of faculty and staff.

	#	%
Strongly Agree	1	2.0%
Agree	4	7.8%
No Opinion	4	7.8%
Disagree	19	37.3%
Strongly Disagree	23	45.1%
Combined Agree	**5**	**9.8%**
Combined Disagree	**42**	**82.3%**

Pie chart segments: Strongly Agree (2%), Agree (8%), No Opinion (8%), Disagree (37%), Strongly Disagree (45%)

Campus administration includes faculty and staff in decision-making processes.

Pie chart legend:
- Strongly Agree
- Agree
- No Opinion
- Disagree
- Strongly Disagree

Pie chart values: 2%, 10%, 8%, 35%, 45%

	#	%
Strongly Agree	1	2.0%
Agree	5	9.8%
No Opinion	4	7.8%
Disagree	18	35.3%
Strongly Disagree	23	45.1%
Combined Agree	6	11.7%
Combined Disagree	41	80.4%

I think VVC is heading in the right direction.

Pie chart legend:
- Strongly Agree
- Agree
- No Opinion
- Disagree
- Strongly Disagree

Pie chart values: 2%, 20%, 21%, 16%, 41%
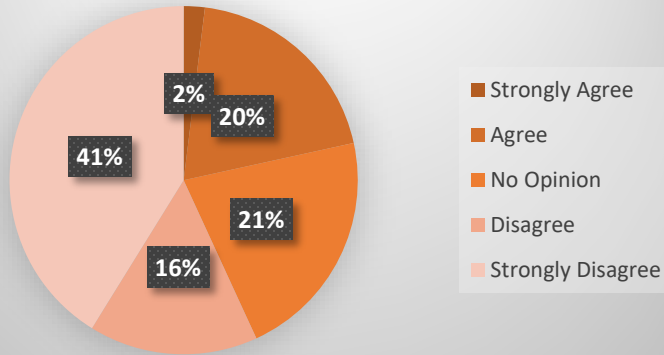
	#	%
Strongly Agree	1	2.0%
Agree	10	19.6%
No Opinion	11	21.6%
Disagree	8	15.7%
Strongly Disagree	21	41.2%
Combined Agree	11	21.6%
Combined Disagree	29	56.7%

I would recommend VVC as a great place to work to my friends and colleagues on other campuses.

	#	%
Strongly Agree	1	2.0%
Agree	10	19.6%
No Opinion	11	21.6%
Disagree	14	27.5%
Strongly Disagree	15	29.4%
Combined Agree	11	21.6%
Combined Disagree	29	56.7%