

**Memorandum of Understanding
Class Stacking**

August 25, 2023

This Memorandum of Understanding (hereinafter "MOU") is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

WHEREAS, the bargaining representatives of the District and the Association have met and negotiated in good faith to discuss class stacking.

Included in this MOU is a language defining class stacking of onsite classes, guidelines for class stacking and compensation for class stacking.

NOW THEREFORE, the District and the Association have reached the following agreement:

1. Article 12.C which states: "Class Stacking is prohibited" shall be suspended for the term of this MOU.
2. Class stacking, as defined below shall be permissible for the term of this MOU.
Class stacking definition: *The lecture or the lecture portion of two separate sections of the same course are scheduled at the same time, in the same room.*
3. Class stacking is voluntary. The district cannot require a faculty member to stack classes.
4. No more than 2 sections of a lecture or lecture portion of a course may be stacked together.
5. Class stacking may be requested by the district or by individual faculty at any time in the scheduling process prior to the online publication of the schedule.
6. Class stacking is limited to lecture classes only. When a lecture course is stacked, faculty will receive additional load for the lecture portion of the class and all lab classes associated with the lecture will be compensated at the regular lab load rate or at the applicable hourly rate if the assignment is over 100% semester load.
7. When two sections are stacked, faculty will be paid 20% semester load for the first section and 15% semester load for the second section.
8. Class stacking does not include: mirrored non-credit classes, leveled lab courses, performance courses, nor cross-listed courses. These types of courses may be taught at the same time by the same instructor, but the following pay scales do not apply.

Examples:

3 units of lecture = 20% semester load*

2 stacked sections = 35% semester load (20% + 15% additional semester load)

4 units of lecture = 26.6% semester load*

2 stacked sections= 41.6% semester load (26.6% + 15% additional semester load)

*15 units= 100/4 semester load

This Memorandum of Understanding shall take effect August 24, 2023 and end June 8, 2024, or until the language in the MOU is rolled into the contract, Article 12.C upon mutual agreement between the District and VVCFA and approval of the Board of Trustees.

VICTOR VALLEY COMMUNITY
COLLEGE DISTRICT

VICTOR VALLEY COLLEGE
FACULTY ASSOCIATION

Todd Scott

David Gibbs
David Gibbs (Aug 25, 2023 11:42 PDT)

_____ Date
Dr. Todd Scott
VVC Executive Vice President
for Dr. Daniel Walden, Superintendent/President

_____ Date
David Gibbs
VVCFA/President

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