

MINUTES
VICTOR VALLEY COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Regular Meeting
Performing Arts Center, Victor Valley College
18422 Bear Valley Road, Victorville, California

March 8, 2005

4:00 p.m.

CALL TO ORDER: The Board of Trustees of Victor Valley Community College District met in Open Session on March 8, 2005, in the Board Room of the Administration Building. Mr. Joe Range, Board President, called the meeting to order at 4:04 p.m.

PLEDGE OF ALLEGIANCE: Mr. Dennis Henderson led the audience in the Pledge of Allegiance to the flag.

MEMBERS PRESENT: Mr. Joe Range, Board President; Dennis Henderson, Vice President; Dr. Bettye Underhill, Clerk; Thomas M. Elder II, Trustee; and Dr. Dorothy Franke, Trustee. (ASB President and Student Trustee Eddie Miro arrived for Open Session at 5:40 p.m.)

MEMBERS ABSENT: None.

STAFF/GUESTS PRESENT: Dr. Patricia A. Spencer, Mr. Jeff Cooper, Mr. Bruce Baron, Dr. Willard Lewallen, Dr. William Schmidt, Mr. Bill Greulich, Dr. Tom O'Neil, Mr. Richard Porter, Mr. Nick Parisi, Mrs. Penelope Majeske, other staff, and members of the public.

CLOSED SESSION Mr. Range recessed the Open Session at 4:05 p.m., and the Board met in Closed Session from 4:05 p.m. to 6:08 p.m. to discuss the following:

1. CLOSED SESSION

- (a) Government Code Section 54956.9:
CONFERENCE WITH LEGAL COUNSEL —
EXISTING LITIGATION: four (4) cases
Gloria Henderson vs. Victor Valley Community College,
Bettye Underhill, Nick Halisky, VCVVS 030263;
Nicholas Halisky and Cathleen Halisky vs. Victor Valley
Community College District, Dennis Henderson, et. al, VCVVS 026112;
Laymon Jordan vs. Victor Valley Community College District, VCVVS 034629;
Chris Wagenseller vs. Victor Valley Community College District, VCVVS 035285
- (b) Government Code Section 54957.6:
CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Bill Schmidt,
Willard Lewallen, Jeff Cooper, Thomas O'Neil;
Employee organizations: CSEA, CTA

- (c) Government Code Section 54957:
DISCIPLINE/DISMISSAL/RELEASE OF A PUBLIC EMPLOYEE:
two (2) positions
- (d) Government Code Section 54957:
PUBLIC EMPLOYEE EVALUATION:
Superintendent/President
Review of Probationary Faculty Evaluations
- (e) Government Code Section 54956.9(b):
CONFERENCE WITH LEGAL COUNSEL – POTENTIAL LITIGATION:
one (1) case
- (f) Government Code Section 54957:
HEARING OF CHARGES OR COMPLAINTS AGAINST A PUBLIC EMPLOYEE
[NOTE: This item will only be heard in Closed Session if it is not heard in Public
Session as provided in Section 3.4.]

Break 6:08 p.m. to 6:10 p.m.

OPEN SESSION The Board reconvened to Open Session at 6:10 p.m.

ACTION AS A RESULT OF CLOSED SESSION Mr. Range reported that there were no actions taken by the Board in Closed Session.

GOVERNING BOARD MSC (Underhill/Franke, 5-0) to approve the minutes of the February 8, 2005, regular Board meeting.

Mr. Range announced that persons may speak to agenda items if the Agenda Discussion Form has been completed.

AGENDA ADDITIONS, REVISIONS: Dr. Spencer reported that there were no additions. She also reported that agenda **Item 3.4, Public Hearing, will be withdrawn** because the affected individual did not request that the matter be heard in public.

REPORTS:

Superintendent/President

Dr. Spencer welcomed back Trustee Thomas Elder. In addition, she welcomed the members of the Accrediting Site Team. She also congratulated the faculty members who are on this evening's agenda for the Board to consider approval of their tenure.

Instruction

Mr. Cooper joined Dr. Spencer and the Board in recognizing Dr. John Rude for being inducted into a prestigious group of educators titled *Regional Fellows* and for being honored with the *Excellence in Theatre Education Award* from the Board of Governors of the Kennedy Center American College Theatre Festival, Region VIII, at the Regional Theatre Festival held in

Phoenix, Arizona. Dr. Rude was also the recipient of the Kennedy Center's *Lifetime Achievement Award*. Scenes from the *Glass Menagerie* were performed by VVC's Theatre Arts department at the Regional Theatre Festival, and two of the cast members, VVC students Cathi Pumphrey and Bernadette Myers-Guzman, along with Dr. Rude, were congratulated for their awards from the Kennedy Center.

Mr. Cooper also introduced Neville Slade, who reported on the Mojave Sustainability Project, which was launched to pull together all of our natural resources programs, conservation programs, and our horticulture programs. It is a community collaborative, including initial partnerships with Specialty Minerals, Mojave Water Agency, Mitsubishi Cement, and U.S. Borax.

Student Services

Dr. Lewallen explained that the college recently implemented a new registration system and that Student Services is exploring what needs to be done to improve the performance and availability of the system.

Administrative Services

Mr. Bruce Baron reported that the college is still projecting a \$800,000 shortfall for next year. Unless things change dramatically at the state level between now and when the legislature approves a budget for the new fiscal year, the District will need to go into a cost-savings mode. The State Teachers Retirement System (STRS) issue is still a major concern, and there is still a huge statewide deficit. In addition, Mr. Baron stressed his enthusiasm about the new budget and planning and development process that is being discussed in the shared governance structure, which will prioritize needs based on goals.

Human Resources

Dr. Schmidt reported on recruitments and grievances. The classification and salary study has come to the Board as a recommendation for approval, and the committee that worked with this process is supporting the recommendation. The Board will be considering approval of the structure, which classifies the various jobs into particular grade levels. The salary portion of the study is not a part of this recommendation. Salaries will be determined for classified employees through the negotiations process and for management employees through the meet-and-confer process. Another item the Board will be considering is the abolishment of the position of network engineer. Dr. Schmidt clarified that we are adding a new management position in the technology area; it is our expectation to fill a vacant network manager position and add a second network manager. Finally, Dr. Schmidt mentioned the status of negotiations; the mediation process will begin soon with both bargaining units.

Governmental Relations

Bill Greulich reported on proposed legislation: SB 337, AB 589, and SB 509. He also pointed out that if a balanced state budget is not received on time, a 10% reduction in funding may be imposed for all areas funded by the state.

Foundation

Ms. Diana O'Malley, President of the VVCCD Foundation, reported on the Foundation's activities and invited the Board, students, faculty, staff and community partners to attend the Foundation's upcoming annual retreat, May 13 and 14. She also announced that the Foundation has met its \$2.1 million legacy campaign goal and is planning for the future. Ms. Malley also

