#### MINUTES VICTOR VALLEY COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Special Board Meeting Board Room, Victor Valley College 18422 Bear Valley Road, Victorville, California

July 27, 2005

4:30 p.m.

- CALL TO ORDER: The Board of Trustees of Victor Valley Community College District met in Open Session on July 27, 2005, in the Board Room of the Administration Building. Mr. Joe Range, Board President, called the meeting to order at 4:30 p.m.
- PLEDGE OF ALLEGIANCE: Arlene Greene, CSEA Representative, led the audience in the Pledge of Allegiance to the flag.
- MEMBERS PRESENT: Mr. Joe Range, Board President; Dennis Henderson, Vice President; Dr. Bettye Underhill, Clerk (arrived at 4:33); and Thomas M. Elder II, Trustee.
- MEMBERS ABSENT: Dr. Dorothy Franke, Trustee, and Kimberlee Kelly, Student Trustee.
- STAFF/GUESTS PRESENT: Dr. Patricia A. Spencer, Jeff Cooper, Bruce Baron, Dr. William Schmidt, Nick Parisi, Bill Greulich, Dr. John Rude, Jack Thomas, Thomas O'Neil, Arlene Greene, David Chip and Shirley Snell-Gonzalez.
- 1. CLOSED SESSION Mr. Range recessed the meeting at 4:32 p.m., and the Board met in Closed Session from 4:35 p.m. to 5:25 p.m. to discuss the following:
  - (a) Government Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATORS Agency designated representatives: Bill Schmidt, Willard Lewallen, Jeff Cooper, Thomas O'Neil; Willie Davis Pringle, Bruce Baron. Employee organizations: CSEA, CTA.

#### 2. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 5:32 p.m.

2.1 Action as a result of Closed Session No action was reported.

#### 3. Reports

#### 3.1 Public Comments

Mr. Joe Range stated that this is the time for the general public to address the Board. State law prohibits the Board from addressing any issue not included on the agenda. Please limit comments to three minutes per individual and a total of 15 minutes per topic. Discussion of personnel matters is inappropriate for open session. The Board is committed to protecting the privacy interests of District personnel. Should any member of the public wish to discuss a personnel matter, it must first be brought to the attention of the director of human resources. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

No comments were made.

## 11. HUMAN RESOURCES

11.1 <u>Administrative/Management/Confidential Appointments</u> MSC (D. Henderson/B. Underhill, 4-0, Franke absent) to approve the appointment of John Rude, as Interim Dean of Academic Programs, Math & Sciences.

### 11.2 Management Meet and Confer Agreement

MSC (B. Underhill/T. Elder, 4-0, D. Franke absent) to approve the management team's proposal of a salary schedule increase of 5%, effective July 1, 2005. Mrs. Greene expressed concern related to the Board of Trustees approving a management increase of 2.4% earlier in the year, as well as an approved State funded COLA which would amount to an increase of 9% for management. The proposal on the table would displace the earlier increases to equal 5% only.

(Discussion Form has been completed).

MSC (T. Elder/D. Henderson, 4-0, D. Franke absent) to amend the motion to add: "This agreement replaces any prior agreement for management salaries from 07/11/05 forward."

11.3 Ratification of Employment Agreement

MSC (T. Elder/B. Underhill, 4-0, D. Franke absent) to approve the employment agreement of Richard Porter as substitute dean for Victoria Hindes, who was attending a national conference from July 18 to 21, 2005.

# 5. ADJOURNMENT

Dr. Underhill moved to adjourn the meeting at 5:50 p.m.

APPROVED:

Respectfully submitted, Patricia A. Spencer, Ph.D. Secretary

Joe Range, President

Bettye Underhill, Ph.D., Clerk

Date Approved

Information

YES NO\_\_\_\_