

VICTOR VALLEY COMMUNITY COLLEGE
2023-24 FACULTY SALARY SCHEDULE
 (Full-Time 175 Day Academic Calendar)

Effective 07/01/23 cells of the salary schedule were increased by 7.0%

Note: Initial step placement not to exceed step 8; nursing faculty will be placed on the vocational/professional track

Base \$65,909; Class increment \$4212 approx.; Step increment \$2922 approx.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	STEP
1	\$65,909.00	\$70,119.00	\$74,333.00	\$78,548.00	\$82,760.00	1
2	\$68,830.00	\$73,042.00	\$77,256.00	\$81,470.00	\$85,680.00	2
3	\$71,753.00	\$75,964.00	\$80,177.00	\$84,391.00	\$88,603.00	3
4	\$74,674.00	\$78,887.00	\$83,100.00	\$87,314.00	\$91,525.00	4
5	\$77,596.00	\$81,809.00	\$86,022.00	\$90,235.00	\$94,448.00	5
6	\$80,518.00	\$84,730.00	\$88,945.00	\$93,157.00	\$97,369.00	6
7	\$83,440.00	\$87,652.00	\$91,865.00	\$96,080.00	\$100,292.00	7
8	\$86,362.00	\$90,574.00	\$94,787.00	\$99,001.00	\$103,212.00	8
9	\$89,284.00	\$93,497.00	\$97,709.00	\$101,923.00	\$106,135.00	9
10	\$92,206.00	\$96,418.00	\$100,631.00	\$104,845.00	\$109,057.00	10
11	\$95,128.00	\$99,341.00	\$103,554.00	\$107,767.00	\$111,980.00	11
12	\$98,049.00	\$102,261.00	\$106,476.00	\$110,689.00	\$114,902.00	12
13	\$100,972.00	\$105,184.00	\$109,398.00	\$113,612.00	\$117,822.00	13
14	\$103,893.00	\$108,105.00	\$112,319.00	\$116,533.00	\$120,745.00	14
15	\$106,816.00	\$111,029.00	\$115,242.00	\$119,455.00	\$123,666.00	15
16	\$109,738.00	\$113,950.00	\$118,163.00	\$122,377.00	\$126,590.00	16
17	\$112,660.00	\$116,873.00	\$121,087.00	\$125,298.00	\$129,511.00	17
18	\$115,581.00	\$119,793.00	\$124,008.00	\$128,221.00	\$132,434.00	18
19	\$118,504.00	\$122,716.00	\$126,929.00	\$131,141.00	\$135,354.00	19
20	\$121,426.00	\$125,637.00	\$129,851.00	\$134,065.00	\$138,277.00	20

ACADEMIC

CLASS I	MA
CLASS II	MA +15 or BA +60***
CLASS III	MA +30 or BA +75***
CLASS IV	MA +45 or BA +90***
CLASS V	MA +60 or BA +105*** OR PhD

VOCATIONAL/PROFESSIONAL*

Minimum qualifications**
AA with 6 years of professional experience**
BA with 2 years of professional experience**
MA with 2 years of professional experience**
MA +15 or BA +60*** or PhD with 2 years of professional experience**

* Those disciplines for which a masters degree is not generally expected or available.

** Required professional experience cannot be used for vertical progression on schedule.

*** Including masters degree

HOURLY COMPENSATION EFFECTIVE 07/01/2023

	Hourly	Unit of Pay
Class I, II and III	\$74	\$1,332
Class IV	\$76	\$1,368
Class V	\$79	\$1,422

1 unit of pay = 16-18 hrs