



+3,706
5-year Job Demand Increase in MDCP Region

Average Hourly Wage

\$43.03
MDCP Region

\$41.63
SB County

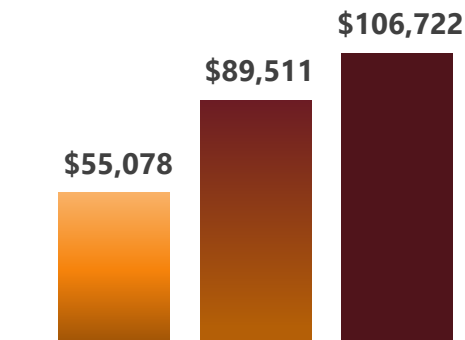
\$48.71
California

MDCP Regional Labor Market Snapshot
Occupations In Business Management Occupations



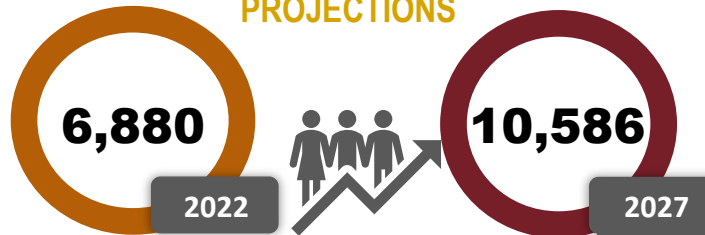
Salary Guide

AVERAGE BY EXPERIENCE



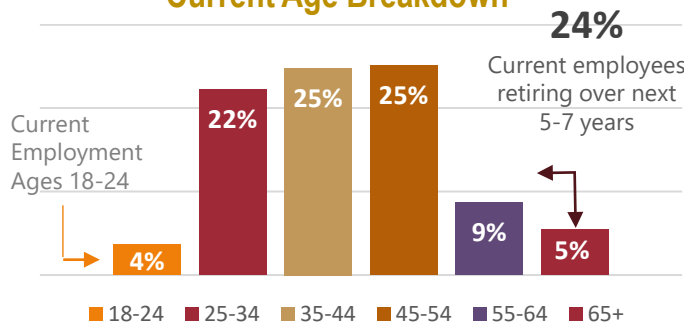
■ Starting ■ Average ■ Experienced

EMPLOYMENT PROJECTIONS



5-year demand includes new jobs, transfers, and retirements

Current Age Breakdown



24%
Current employees retiring over next 5-7 years

AVERAGE WAGE INFORMATION PER JOBS IN REGION

Occupation	Average Hourly Wage			HD Average Salary
	HD	SBC	California	
Executive Secretaries and Administrative Assistants (HS)	\$34.63	\$34.44	\$37.69	\$72,000
[^] Bookkeeping, Accounting, and Auditing Clerks (PSC)	\$24.23	\$23.71	\$26.25	\$50,400
[^] Accountants and Auditors (B)	\$41.41	\$40.23	\$46.30	\$86,100
[^] General Operations Managers (B)	\$58.12	\$55.49	\$65.61	\$120,900
[^] Human Resource Specialists (B)	\$36.02	\$35.02	\$40.54	\$74,900
[^] Management Analysts (B)	\$46.57	\$44.18	\$52.87	\$96,900
Market Analysts and Marketing Specialists (B)	\$35.22	\$34.01	\$43.24	\$73,300
[^] Project Management and Business Operations Specialists (B)	\$47.54	\$46.11	\$53.95	\$98,900
Purchasing Managers (B)	\$63.55	\$61.47	\$71.95	\$132,200

Average hourly wage based on listed occupations
(HS = High School Diploma; PSC= Postsecondary Certificate; A = Associates Degree; B = Bachelor's Degree; M = Master's Degree; D = Professional or Doctorate Degree)

HD Average wages based on listed occupations
[^]High Demand Occupation



CONTINUING EDUCATION AND TRAINING

Program	College
AS Business Administration	Victor Valley CC
BA Business Administration	Cal State San Bernardino
BA Business Administration	Azusa Pacific University
BA Business Administration	University of La Verne
MS Business Analytics	Cal State San Bernardino
MBA Business Administration	Cal Poly Pomona
MS Business Analytics	UC Riverside

For information on VVC's Degree:

<https://catalog.vvc.edu/degrees-certificates/business-education-technologies/business-education-technology-as/>

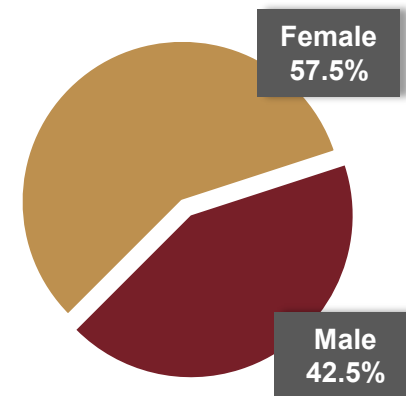
LOCAL EMPLOYERS

- Employer**
- Culture Plug
 - Desert Accounting Service
 - Desert Community Bank
 - NewsPlus
 - Premier One Realty
 - Raymond James
 - Saddlerock Reverse Mortgage



- Website**
- <https://www.cultureplug.com/>
 - <https://www.das1040.com/home>
 - <https://dcbk.org/about-us/careers.html>
 - <https://4newsplus.com/>
 - <http://www.vvmls.com/>
 - <https://www.raymondjames.com/careers>
 - <http://saddlerockreverse.com/>

Current Gender Breakdown



Serving the High Desert Region