



+7,083
5-year Job Demand
Increase in
MDCP Region

**Average Hourly
Wage**

\$26.71
MDCP Region

\$26.18
SB County

\$29.73
California

**MDCP
Regional Labor Market
Snapshot**
**Occupations
In Business &
Management
Occupations**



CONTINUING EDUCATION AND TRAINING

Program

AS Business Administration
AS Business Education Technologies
BA Administration Management
BA Accounting
MS Business Analytics
MBA Business Administration
MS Business Analytics

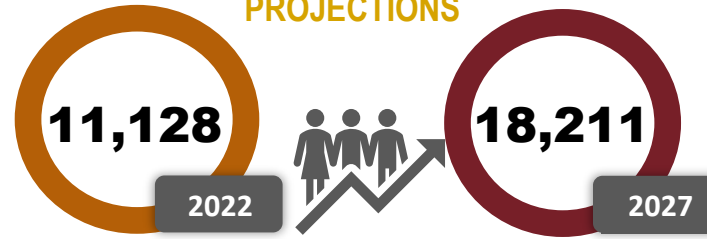
College

Victor Valley CC
Victor Valley CC
Cal State San Bernardino
Cal State San Bernardino
Cal State San Bernardino
Cal Poly Pomona
UC Riverside

For information on VVC's certificate:

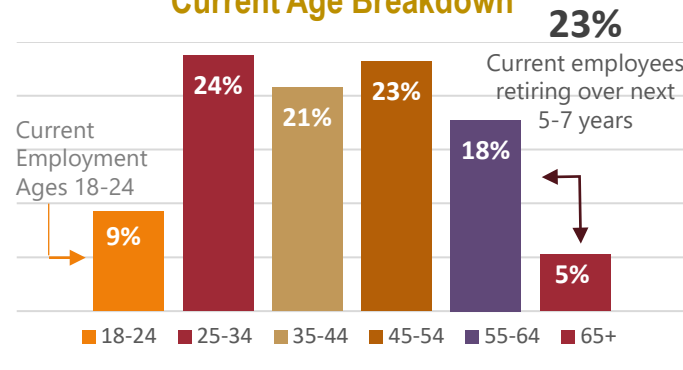
<https://catalog.vvc.edu/degrees-certificates/business-education-technologies/office-services-ca/>

EMPLOYMENT PROJECTIONS



5-year demand includes new jobs, transfers, and retirements

Current Age Breakdown



LOCAL EMPLOYERS

Employer

Culture Plug
Desert Accounting Service
Desert Community Bank
NewsPlus
Premier One Realty
Raymond James
Saddlerock Reverse Mortgage

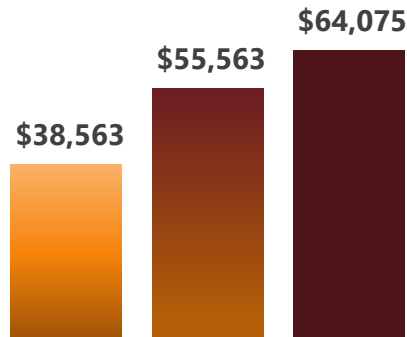


Website

<https://www.cultureplug.com/>
<https://www.das1040.com/home>
<https://dcbk.org/about-us/careers.html>
<https://4newsplus.com/>
<http://www.vvmls.com/>
<https://www.raymondjames.com/careers>
<http://saddlerockreverse.com/>

Salary Guide

AVERAGE BY EXPERIENCE



■ Starting ■ Average ■ Experienced

AVERAGE WAGE INFORMATION PER JOBS IN REGION

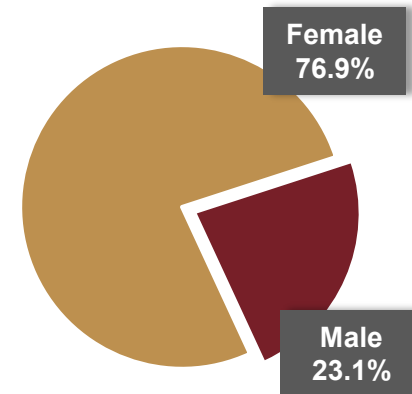
Occupation	Average Hourly Wage			HD Average Salary
	HD	SBC	California	
^Financial Clerks (HS)	\$23.70	\$23.23	\$25.55	\$49,300
^Information and Record Clerks (HS)	\$21.21	\$21.01	\$22.71	\$44,100
Executive Secretaries and Administrative Assistants (HS)	\$34.63	\$34.44	\$37.69	\$72,000
^General Office Clerks (HS)	\$21.04	\$20.60	\$22.51	\$43,800
^Receptionists and Information Clerks (HS)	\$17.66	\$17.42	\$19.33	\$36,700
^Bookkeeping, Accounting, and Auditing Clerks (PSC)	\$24.23	\$23.71	\$26.25	\$50,400
Human Resource Specialists (B)	\$36.02	\$35.02	\$40.54	\$74,900
Market Analysts and Marketing Specialists (B)	\$35.22	\$34.01	\$43.24	\$73,300

Average hourly wage based on listed occupations
(HS = High School Diploma; PSC= Postsecondary Certificate; A = Associates Degree; B = Bachelor's Degree;
M = Master's Degree; D = Professional or Doctorate Degree)

HD Average wages based on listed occupations

^High Demand Occupation

Current Gender Breakdown



Serving the High Desert Region