



**+7,129**  
5-year Job Demand Increase in MDCP Region

**Average Hourly Wage**

**\$25.89**  
MDCP Region

**\$25.38**  
SB County

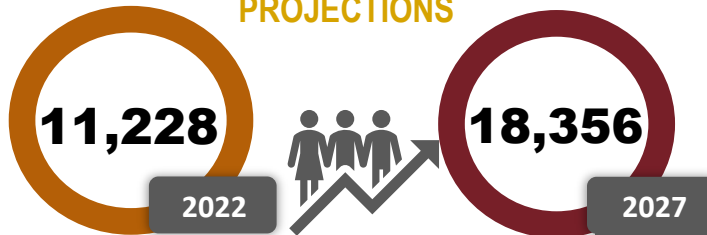
**\$28.73**  
California



**MDCP Regional Labor Market Snapshot**

**Occupations In Business & Management Occupations**

**EMPLOYMENT PROJECTIONS**



5-year demand includes new jobs, transfers, and retirements



**CONTINUING EDUCATION AND TRAINING**

**Program**

- AS Business Administration
- AS Business Education Technologies
- BA Administration Management
- BA Accounting
- MS Business Analytics
- MBA Business Administration
- MS Business Analytics

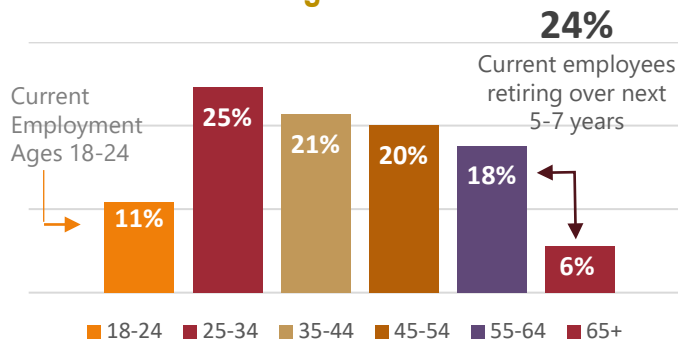
**College**

- Victor Valley CC
- Victor Valley CC
- Cal State San Bernardino
- Cal State San Bernardino
- Cal State San Bernardino
- Cal Poly Pomona
- UC Riverside

For information on VVC's certificate:

<https://catalog.vvc.edu/degrees-certificates/business-education-technologies/word-processor-ccp/>

**Current Age Breakdown**



**LOCAL EMPLOYERS**

**Employer**

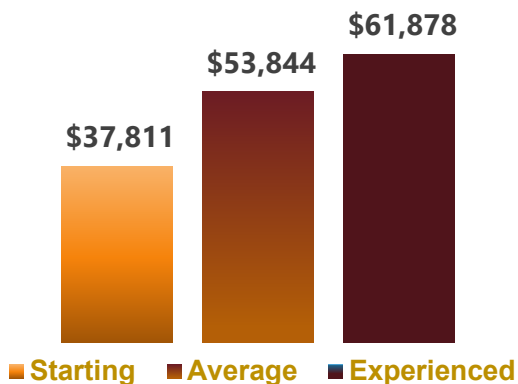
- Culture Plug
- Desert Accounting Service
- Desert Community Bank
- NewsPlus
- Premier One Realty
- Raymond James
- Saddlerock Reverse Mortgage

**Website**

- <https://www.cultureplug.com/>
- <https://www.das1040.com/home>
- <https://dcbk.org/about-us/careers.html>
- <https://4newsplus.com/>
- <http://www.vvmls.com/>
- <https://www.raymondjames.com/careers>
- <http://saddlerockreverse.com/>



**Salary Guide**  
AVERAGE BY EXPERIENCE



**AVERAGE WAGE INFORMATION PER JOBS IN REGION**

Occupation	Average Hourly Wage			
	HD	SBC	California	HD Average Salary
Data Entry Keyers (HS)	\$19.27	\$18.96	\$20.77	\$40,100
^Financial Clerks (HS)	\$23.70	\$23.23	\$25.55	\$49,300
^Information and Record Clerks (HS)	\$21.21	\$21.01	\$22.71	\$44,100
Executive Secretaries and Administrative Assistants (HS)	\$34.63	\$34.44	\$37.69	\$72,000
^General Office Clerks (HS)	\$21.04	\$20.60	\$22.51	\$43,800
^Receptionists and Information Clerks (HS)	\$17.66	\$17.42	\$19.33	\$36,700
^Bookkeeping, Accounting, and Auditing Clerks (PSC)	\$24.23	\$23.17	\$26.25	\$50,400
Human Resource Specialists (B)	\$36.02	\$35.02	\$40.54	\$74,900
Market Analysts and Marketing Specialists (B)	\$35.22	\$34.01	\$48.24	\$73,300

Average hourly wage based on listed occupations  
(HS = High School Diploma; PSC= Postsecondary Certificate; A = Associates Degree; B = Bachelor's Degree; M = Master's Degree; D = Professional or Doctorate Degree)

HD Average wages based on listed occupations  
**^High Demand Occupation**

**Current Gender Breakdown**

