

**VICTOR VALLEY COMMUNITY  
COLLEGE 2024-25 FACULTY SALARY**

Effective 07/01/24 cells of the salary schedule were increased by 3%

*Note: Initial step placement not to exceed step 8; nursing faculty will be placed on the vocational/professional track*

**Base \$67,886; Class increment \$4339 approx.; Step increment \$3011 approx.**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	STEP
1	\$67,886.00	\$72,223.00	\$76,563.00	\$80,904.00	\$85,243.00	1
2	\$70,895.00	\$75,233.00	\$79,574.00	\$83,914.00	\$88,250.00	2
3	\$73,906.00	\$78,243.00	\$82,582.00	\$86,923.00	\$91,261.00	3
4	\$76,914.00	\$81,254.00	\$85,593.00	\$89,933.00	\$94,271.00	4
5	\$79,924.00	\$84,263.00	\$88,603.00	\$92,942.00	\$97,281.00	5
6	\$82,934.00	\$87,272.00	\$91,613.00	\$95,952.00	\$100,290.00	6
7	\$85,943.00	\$90,282.00	\$94,621.00	\$98,962.00	\$103,301.00	7
8	\$88,953.00	\$93,291.00	\$97,631.00	\$101,971.00	\$106,308.00	8
9	\$91,963.00	\$96,302.00	\$100,640.00	\$104,981.00	\$109,319.00	9
10	\$94,972.00	\$99,311.00	\$103,650.00	\$107,990.00	\$112,329.00	10
11	\$97,982.00	\$102,321.00	\$106,661.00	\$111,000.00	\$115,339.00	11
12	\$100,990.00	\$105,329.00	\$109,670.00	\$114,010.00	\$118,349.00	12
13	\$104,001.00	\$108,340.00	\$112,680.00	\$117,020.00	\$121,357.00	13
14	\$107,010.00	\$111,348.00	\$115,689.00	\$120,029.00	\$124,367.00	14
15	\$110,020.00	\$114,360.00	\$118,699.00	\$123,039.00	\$127,376.00	15
16	\$113,030.00	\$117,369.00	\$121,708.00	\$126,048.00	\$130,388.00	16
17	\$116,040.00	\$120,379.00	\$124,720.00	\$129,057.00	\$133,396.00	17
18	\$119,048.00	\$123,387.00	\$127,728.00	\$132,068.00	\$136,407.00	18
19	\$122,059.00	\$126,397.00	\$130,737.00	\$135,075.00	\$139,415.00	19
20	\$125,069.00	\$129,406.00	\$133,747.00	\$138,087.00	\$142,425.00	20

**ACADEMIC**

**VOCATIONAL/PROFESSIONAL\***

CLASS I	MA	Minimum qualifications**
CLASS II	MA +15 or BA +60***	AA with 6 years of professional experience**
CLASS III	MA +30 or BA +75***	BA with 2 years of professional experience**
CLASS IV	MA +45 or BA +90***	MA with 2 years of professional experience**
CLASS V	MA +60 or BA +105*** OR PhD	MA +15 or BA +60*** or PhD with 2 years of professional experience**

\* Those disciplines for which a masters degree is not generally expected or available.

\*\* Required professional experience cannot be used for vertical progression on schedule.

\*\*\* Including masters degree

HOURLY COMPENSATION EFFECTIVE 07/01/2024

	Hourly	Unit of Pay
Class I, II and III	\$76	\$1,368
Class IV	\$78	\$1,404
Class V	\$81	\$1,458

1 unit of pay = 16-18 hrs