



COMMUNITY EDUCATION

A DIVISION OF WORKforce DEVELOPMENT Department

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Compensation Structure for Community Education Instructors

External VVC Instructors:

Effective immediately, all incoming Community Education instructors who are not currently hired at VVC must first gain board approval to be hired as **Independent Contractors**, and compensated 40% based on the number of students attending classes. Please note, approval as an Independent Contractor is not guaranteed.

Internal VVC Instructors:

Effective immediately, all incoming Community Education instructors who are currently hired as faculty at VVC must be hired as **Not-for-Credit Instructors**, paid a stipend deemed appropriate for the program and a profit share of 40% based on the number of students attending classes after Community Education costs are covered.