

Equivalency addition

1. Add after the **Evidence** paragraph –

Full-Time Faculty Positions

Equivalency must be determined by the equivalency committee members and before or during the screening process. Additional meetings of the equivalency committee may be required to make these determinations.

The Hiring Committee shall determine which candidates will receive an interview. No candidate shall receive an interview unless the minimum qualifications of the minimum qualifications set out in the Disciplines List of the Board of Governors are met or receive equivalency approval by the Equivalency Committee.

2. Add after The Academic Senate equivalency committee ~~and the Academic Senate President~~ will determine all equivalencies.

The committee will follow the Brown Act by publicly posting the agenda and minutes on Board Docs in the Equivalency Committee location so that the public can see the name of the candidate but cannot see the packet which may have sensitive information. Equivalency candidate packets will be emailed directly to the committee chair by Human Resources, ensuring efficient delivery of application materials by the due date set by the equivalency committee (4-5 working days before the meeting). The committee chair will add these packets to the Board Docs agenda, making the agenda visible to the public before the committee discussion. The committee chair will notify Human Resources of both approval and denial decisions regarding equivalency applications. In addition, the committee chair will post the approved minutes of the meetings to Board Docs. Candidates who receive a denial can resubmit their application after addressing any missing requirements.

The following criteria will be used by the Equivalency Committee to determine equivalency. All documents verifying the following information must be submitted by the candidates.

3. Add two more committee signature lines.