

Memorandum of Understanding
Disability Access and Compliance Training
May 22, 2026

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss mandatory compliance training on the topic of Disability Access and Compliance Training.

NOW THEREFORE, the District and the AFT have reached the following agreement:

All eligible unit members shall be required to complete the mandatory Disability Access and Compliance Training Program by September 24, 2026, as follows:

1. As part of the District's compliance with Assembly Bill (AB) 2821 and Education Code 67312.5(b)(1) which requires all Community Colleges to provide the Disability Access and Compliance Training Program. The online training will be provided by Keenan SafeColleges website titled "AB 2821: Disability Compliance Training" (2 hours) and consists of the following three (3) modules:
 - Legal Responsibilities for Serving Disabled Students.
 - Universal Design. Fixtures and Practices.
 - Identifying and Mitigating Ableism.

Eligible employees include all unit members who have a current assignment either online or on campus during the Fall 2026 semester. The District will provide confirmation to the unit members upon completion of all three (3) modules. Unit members who complete the entire training by September 24, 2026, shall receive a one-time stipend of \$130.00 upon verification of completion by Human Resources.

The Parties agree and understand that except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on September 24, 2026.


Daniel Walden (Jun 16, 2026 15:10:12 PDT)

Dr. Daniel Walden
Superintendent/President, Victor Valley College


April Allen (Jun 16, 2026 13:02:48 PDT)

April Allen
President, AFT Local 6286



AFT MOU Disability Access and Compliance Training 06.16.26

Final Audit Report

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