

|                                                     | RG. | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H |
|-----------------------------------------------------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| EXECUTIVE ASSISTANT                                 | 8   | \$6,199   | \$6,509   | \$6,833   | \$7,175   | \$7,535   | \$7,911   | \$8,306   | \$8,722   |
| PUBLIC RELATIONS & MARKETING COORDINATOR            | 9   | \$6,509   | \$6,833   | \$7,175   | \$7,535   | \$7,911   | \$8,306   | \$8,722   | \$9,157   |
| ADMINISTRATIVE ANALYST                              | 10  | \$6,833   | \$7,175   | \$7,535   | \$7,911   | \$8,306   | \$8,722   | \$9,157   | \$9,615   |
| CALL CENTER SUPERVISOR                              | 11  | \$7,175   | \$7,535   | \$7,911   | \$8,306   | \$8,722   | \$9,157   | \$9,615   | \$10,097  |
| CERTIFIED ATHLETIC TRAINER                          | 11  |           |           |           |           |           |           |           |           |
| FISCAL SERVICES SUPERVISOR                          | 11  |           |           |           |           |           |           |           |           |
| HUMAN RESOURCES COORDINATOR                         | 11  |           |           |           |           |           |           |           |           |
| MAINTENANCE AND OPERATIONS SUPERVISOR               | 11  |           |           |           |           |           |           |           |           |
| PAYROLL COORDINATOR                                 | 11  |           |           |           |           |           |           |           |           |
| SR. EXEC ASSISTANT TO SUPERINTENDENT/PRESIDENT      | 12  | \$7,535   | \$7,911   | \$8,306   | \$8,722   | \$9,157   | \$9,615   | \$10,097  | \$10,603  |
| CAMPUS POLICE FIELD SUPERVISOR                      | 13  | \$7,911   | \$8,306   | \$8,722   | \$9,157   | \$9,615   | \$10,097  | \$10,603  | \$11,132  |
| ASSISTANT DIRECTOR, CHILD DEVELOPMENT               | 14  | \$8,306   | \$8,722   | \$9,157   | \$9,615   | \$10,097  | \$10,603  | \$11,132  | \$11,688  |
| CLINICAL PLACEMENT PROGRAM MANAGER                  | 15  | \$8,722   | \$9,157   | \$9,615   | \$10,097  | \$10,603  | \$11,132  | \$11,688  | \$12,274  |
| DISTANCE EDUCATION PROGRAM MANAGER                  | 15  |           |           |           |           |           |           |           |           |
| EVENT PLANNER                                       | 15  |           |           |           |           |           |           |           |           |
| FOOD SERVICES MANAGER                               | 15  |           |           |           |           |           |           |           |           |
| HUMAN RESOURCES BUSINESS PARTNER                    | 15  |           |           |           |           |           |           |           |           |
| MANAGER, REGIONAL EMPLOYMENT<br>ENGAGEMENT          | 15  |           |           |           |           |           |           |           |           |
| PROGRAM MANAGER                                     | 15  |           |           |           |           |           |           |           |           |
| PROGRAM MANAGER/HEAD COACH<br>SOFTBALL              | 15  |           |           |           |           |           |           |           |           |
| PROGRAM MANAGER HEAD FOOTBALL<br>COACH              | 15  |           |           |           |           |           |           |           |           |
| STUDENT SUCCESS MATERIALS MANAGER                   | 15  |           |           |           |           |           |           |           |           |
| ASSISTANT DIRECTOR OF MAINTENANCE<br>AND OPERATIONS | 16  | \$9,157   | \$9,615   | \$10,097  | \$10,603  | \$11,132  | \$11,688  | \$12,274  | \$12,886  |
| BUDGET & PURCHASING MANAGER                         | 16  |           |           |           |           |           |           |           |           |
| CHILD DEVELOPMENT PROGRAM DIRECTOR                  | 17  | \$9,615   | \$10,097  | \$10,603  | \$11,132  | \$11,688  | \$12,274  | \$12,886  | \$13,530  |
| ASSISTANT DIRECTOR OF FINANCIAL AID                 | 17  |           |           |           |           |           |           |           |           |
| PAYROLL MANAGER                                     | 17  |           |           |           |           |           |           |           |           |
| REGIONAL DIRECTOR, INSTRUCTION                      | 17  |           |           |           |           |           |           |           |           |
| ASSISTANT DIRECTOR OF FISCAL SERVICES               | 18  | \$10,097  | \$10,603  | \$11,132  | \$11,688  | \$12,274  | \$12,886  | \$13,530  | \$14,207  |
| ASSISTANT DIRECTOR OF HUMAN RESOURCES               | 18  |           |           |           |           |           |           |           |           |
| DIRECTOR, INSTRUCTION                               | 19  | \$10,603  | \$11,132  | \$11,688  | \$12,274  | \$12,886  | \$13,530  | \$14,207  | \$14,918  |
| DIRECTOR, STUDENT SERVICES                          | 19  |           |           |           |           |           |           |           |           |
| CHIEF CAMPUS POLICE                                 | 20  | \$11,132  | \$11,688  | \$12,274  | \$12,886  | \$13,530  | \$14,207  | \$14,918  | \$15,664  |
| DIRECTOR OF FACILITES                               | 20  |           |           |           |           |           |           |           |           |
| DIRECTOR OF FISCAL SERVICES                         | 20  |           |           |           |           |           |           |           |           |
| DIRECTOR OF HUMAN RESOURCES                         | 20  |           |           |           |           |           |           |           |           |
| DIRECTOR OF MAINTENANCE AND<br>OPERATIONS           | 20  |           |           |           |           |           |           |           |           |
| DIRECTOR OF MARKETING                               | 20  |           |           |           |           |           |           |           |           |
| DIRECTOR OF TECHNICAL OPERATIONS                    | 20  |           |           |           |           |           |           |           |           |
| EXECUTIVE DIRECTOR OF INSTRUCTION                   | 20  |           |           |           |           |           |           |           |           |
| EXECUTIVE DIRECTOR, STUDENT SERVICES                | 20  |           |           |           |           |           |           |           |           |

|                                       |    |          |          |          |          |          |          |          |          |
|---------------------------------------|----|----------|----------|----------|----------|----------|----------|----------|----------|
| FOUNDATION EXECUTIVE DIRECTOR         | 20 |          |          |          |          |          |          |          |          |
|                                       | 21 | \$11,688 | \$12,274 | \$12,886 | \$13,530 | \$14,207 | \$14,918 | \$15,664 | \$16,447 |
| DEAN, INSTRUCTION - ATHLETIC DIRECTOR | 22 | \$12,274 | \$12,886 | \$13,530 | \$14,207 | \$14,918 | \$15,664 | \$16,447 | \$17,270 |
| DEAN, INSTRUCTION                     | 22 |          |          |          |          |          |          |          |          |
| DEAN, STUDENT SERVICES                | 22 |          |          |          |          |          |          |          |          |
| EXECUTIVE DEAN                        | 22 |          |          |          |          |          |          |          |          |

Add \$250 (\$3,000 annual) to appropriate step for earned Doctorate