

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
TO THE
VICTOR VALLEY COLLEGE FACULTY ASSOCIATION
March 19, 2026

The collective bargaining proposals herein by the Victor Valley Community College District to the Victor Valley College Faculty Association, CTA/NEA Chapter 1169, are made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

**ARTICLE 10
ACADEMIC CALENDAR**

A. Academic Calendar

1. The Academic calendar shall be not less than 175 days ~~(Title 5, Section 55700)~~, which shall consist of two 16-week semesters.
[5 C.C.R. § 55761.]
2. "Academic year" is defined as that period between the first day of fall semester and the last day of the following spring semester. (Educ. Code 87661(a)).
3. ~~Beginning Fall 2023, t~~The start of the fall and spring semester shall be negotiated by the parties every two years based on course duration and operational needs, for a two-year academic calendar (e.g., ~~2024-2025 and 2025-2026 and 2026-2027~~ negotiated in 202~~43~~-202~~54~~) .
4. When a winter session is offered, it will be scheduled between the fall and spring semesters.
5. When a summer session is offered, it will be scheduled between the spring and fall semesters.
6. Unit members who are teaching at District sites off campus (e.g. high school campuses, CCAP) will comply with the VVC calendar. Unit members who are required to teach net additional days (i.e., on holidays and designated school breaks observed by the high school that are different from those observed by the District and not offset by holidays observed by the District but not the high school) will be compensated 1/175 per day.

~~7. Unit members (instructional and noninstructional) are not obligated to perform contractual obligations outside of the M-F work week during fall and spring semesters, unless they are teaching a Saturday class in line with Article 12.A.3 or Article 14. Any time the college is officially closed (e.g., holidays, emergencies, etc.), unit members are not required to perform contractual obligations. Exceptions can be made for special programs that require class meetings on Saturday, Sunday, and minor holidays (i.e. spring break).~~

B. Faculty In-service Days

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53 1. ~~Faculty shall be required to attend two (2) three-hour in-service sessions~~
54 ~~held on Friday during the first two weeks of the fall semester and on Friday~~
55 ~~during the first two weeks of the spring semester as determined by the~~
56 ~~District.~~

57
58 Beginning Fall 2024, fFaculty shall be required to attend two (2) three-hour in-
59 service sessions held on the last immediate work day before the start of the fall
60 semester and on the last immediate work day before the start of the spring
61 semester.

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63 For example: if the Association and District agree that the first day of Fall begins
64 on a Monday, the in-service day shall be the immediate preceding Friday. If the
65 first day of Fall is negotiated to begin on a Tuesday, Wednesday, Thursday or
66 Friday, the in-service day shall be the immediate day before (e.g., starting Fall on
67 a Tuesday would result in the in-service day being on that Monday).

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69 2. Faculty shall be paid half (½) of 1/175 of their annual salary for each three-hour in-
70 service day. Compensation will be paid in the next available pay cycle.
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72 3. Any absences must fall within an appropriate leave entitlement under this
73 Agreement and will be charged to the appropriate leave at the same rate.
74 ~~—Faculty will be required to attend one in-service day a year within the~~
75 ~~academic year as defined in Article 10.A. 2. Faculty will be required to attend~~
76 ~~an additional three hours of Flex Activities during the year; The three hours~~
77 ~~of Flex activities can be fulfilled by attending a second in-service day or other~~
78 ~~training activities. Other training activities may include, but are not limited~~
79 ~~to, Distance Education, SLO assessment training, technology training, HY-~~
80 ~~Flex, academic conferences, and any other activity on Pedagogy or~~
81 ~~professional development.~~
82
83 4. The District and Association agree to continue to investigate and negotiate a Flex
84 Calendar and mandatory flex hours.

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86 C. Timeline

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88 The Association and the District shall begin bargaining the proposed calendar for the
89 following academic year by the first Monday of October. The final adopted calendar(s)
90 shall be subject to approval of the Association membership and the District. The
91 parties shall make every reasonable effort to complete this process by the first Monday
92 of December. If agreement between the Association and the District cannot be
93 reached by the first Monday of December, all dates for the next academic year will
94 tentatively revert to the last approved calendar with appropriate date adjustments
95 pending the outcome of impasse proceedings.
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97 D. Extension of Terms

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99 The District, at its discretion, may extend the semesters, summer session, and winter
100 session calendars, to meet the needs and/or requirements of special programs (e.g.
101 Administration of Justice, Fire Technology, etc.)
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E. Cancelled Classes

If classes are cancelled due to disasters or to protect the safety of the students and employees, faculty will receive additional pay up to two days for work on days not regularly scheduled. Additional necessary schedule changes will be made only after consultation with the Association.

F. Technical Failures Impacting Unit Member Working Conditions, Calendar Timelines and Due Dates

Full-time faculty will notify the District within two hours of any technical failure at the District that impedes full-time faculty from fulfilling their contractual obligations and impacts faculty deadlines, including failures that occur over weekends and holidays.

If technical failure or delays at the District result in difficulty in accessing technical systems (including, but not limited to) Canvas, census/grading/drop/add software and services, VVC portal access or any other technical system faculty are required to use in the fulfillment of contractual obligations occurs, the impacted faculty member(s) may meet with the appropriate administrator(s) to discuss whether changes to posted deadlines or due dates shall be extended and the length of that extension.

All planned maintenance that impacts unit member working conditions during the semester or session shall be communicated to unit members reasonably in advance.

~~One Association members shall be appointed by the VVCFA Executive Board to serve on the participatory Technology Committee.~~

Victor Valley Community College District

Victor Valley College Faculty Association

