

**VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
TO THE
VICTOR VALLEY COLLEGE FACULTY ASSOCIATION
July 21, 2026**

The collective bargaining proposals herein by the Victor Valley Community College District to the Victor Valley College Faculty Association, CTA/NEA Chapter 1169, are made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. All components of this proposal are required to be accepted for it to take effect. If any portion of this proposal is rejected, all other portions of this proposal are deemed to have been rejected as well.

The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

**ARTICLE 20:
SUMMER AND WINTER INSTRUCTIONAL ASSIGNMENTS**

A. Winter and Summer Selection Procedures

1. Full-time faculty will follow the same process for class assignment in Article 12 for all summer and winter session classes.

Each department chair, in conjunction with the full-time faculty members in their department, will develop a class schedule using the department's class selection process as per Articles 21 and 12, which must be approved by the CIO or their designee.

2. The Office of Instruction will provide each department chair with correct scheduling materials and a scheduling production timeline, once the yearly calendar is negotiated (Article 10). The Department Chair shall forward the schedule to all unit members within one working day (M-F) of receipt from the Office of Instruction. The Department Chair in collaboration with the full-time faculty in their department shall have twelve (12) working days to compile the department schedule.
3. The Chair shall include full time faculty in the email submission of the schedule to the dean.
4. The department chair will be included in the email when the dean sends the approved schedule to the Office of Instruction. Full-time faculty shall be guaranteed review of any changes to the recommended schedule by the dean and/or the Office of Instruction when classes are added, deleted, canceled or teaching modalities are changed prior to the inputting of the schedule in to the Colleague system, as per Articles 21 and 12.
5. If there is a conflict between full-time faculty members for Summer/Winter class selection, the Department Chair will contact each faculty involved and seek a resolution. If the conflict cannot be resolved within the discipline, the Vice-President of Instruction or designee will resolve the conflict.
6. Twelve (12) days after the department chair sends their email (see 20.A.3 above), the Department Chair will submit the schedule of classes, with full-time

55 faculty names inserted, to the CIO or designee with a copy to the assigned
56 faculty member(s).

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58 B. Winter and Summer Session **Load and** Compensation

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60 ~~Faculty may teach a maximum of 0.8 semester .4 annual load in the winter and 0.84~~
61 ~~annual semester load* in the summer session. Faculty will be compensated at their~~
62 ~~hourly rate for winter and summer.~~

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64 ~~Faculty may teach a maximum of 0.4 annual load (0.8 semester load) in the~~
65 ~~summer session or winter session at the summer/winter session rate of 0.66 or~~
66 ~~66% compensation rate. The 0.4 annual load at 0.66 or 66% may be split between~~
67 ~~the winter and summer sessions or taught in its entirety in winter or summer.~~
68 ~~Assignments exceeding the 0.4 load at the 0.66 or 66% salary rate will be paid at~~
69 ~~the unit member's current hourly rate, which may require load splitting.~~

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71 Examples:

72 66% pay = 0.66 x annual load x salary

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74 66% pay = 0.66 x 0.4 x 125,000=33,000

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76 66% pay= 0.66 x 0.2 x 125,000= 16,500

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78 ~~Additional classes may be taught with the written permission of the CIO. However,~~
79 ~~only 0.4 load may be taught for the 0.66 or 66% rate based on the faculty member's~~
80 ~~placement on the salary schedule the prior semester. The 0.4 annual load* at 0.66~~
81 ~~or 66% may be split between the winter and summer sessions or taught in its~~
82 ~~entirety in winter or summer. Assignments exceeding the 0.4 load at the 0.66 or~~
83 ~~66% salary rate will be paid at the unit member's current hourly rate, which may~~
84 ~~require load splitting.~~

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86 Victor Valley Community College District

Victor Valley College Faculty Association

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