

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
AND THE AFT PART-TIME FACULTY UNITED, LOCAL 6286, AFL-CIO**

Transitional Part-Time Faculty Assignment for Classified Teaching

August 20, 2026

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, prior AFT contractual language permitted eligible classified employees to teach as part-time faculty while maintaining their classified employment with the District; and

WHEREAS, the current 2025-2028 AFT Part-Time Faculty United, collective bargaining agreement has been revised to no longer include a portion of the classified employees who teach in their bargaining unit; and

WHEREAS, the parties recognize that certain classified employees had established part-time faculty assignments and/or a history of teaching prior to implementation of the revised AFT language; and

WHEREAS, the parties desire to provide a limited transition period for those affected employees;

NOW, THEREFORE, the parties agree as follows:

1. Limited Transitional Exception. Notwithstanding the current contractual language excluding classified employees from serving as part-time faculty, classified employees who taught as part-time faculty prior to the effective date of the revised contractual language may continue to be considered for part-time faculty assignments through the Spring 2027 semester, subject to the District's instructional needs, applicable minimum qualifications, and normal assignment procedures.
2. Final Semester. The Spring 2027 semester shall be the final semester in which an eligible classified employee covered by this MOU may serve in a part-time faculty assignment while concurrently employed in a classified position with the District.
3. No New Eligibility. This MOU applies only to classified employees who had previously served as part-time faculty prior to the contractual change. Nothing in this MOU creates eligibility for classified employees who had not previously taught as part-time faculty.
4. No Guarantee of Assignment. Nothing in this MOU guarantees any employee a part-time faculty assignment, specific course, load, schedule, or continued assignment. All assignments remain subject to enrollment, program needs, minimum qualifications, and the District's established assignment practices.
5. Beginning with the Summer 2027 term, classified employees shall be subject to the applicable provisions of the collective bargaining agreement regarding eligibility for part-time faculty assignments, without exception under this MOU.

6. Non-Precedent Setting. This MOU represents a limited transitional agreement and shall not establish a precedent or past practice regarding the concurrent employment of classified employees as part-time faculty.
7. Entire Agreement. This MOU constitutes the complete agreement of the parties regarding this limited transitional exception and may only be modified by mutual written agreement of the parties.

The Parties agree and understand that, except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on June 12, 2027.

This Agreement is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.


Daniel Walden (Aug 21, 2026 16:08:52 PDT)

Dr. Daniel Walden
Superintendent/President


April Allen (Aug 21, 2026 15:38:43 PDT)

April Allen
President, AFT Local 6286



MOU - Classified Teaching 08.20.26

Final Audit Report

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