

Article XX: Grant Collaboration, Works and Special Projects
Victor Valley College Faculty Association
To the
Victor Valley Community College District
5/22/20205

- A. The Association and District recognize that unit members may engage in work using non-District funding that support and enhance teaching and learning at Victor Valley College. These activities are considered, temporary assignments based on the duration of the agreement(s) coordinated between funding sources and unit members.
- B. All grant collaborations, works and special projects via non-District funding shall be paid as a stipend based on the language of the agreement(s) entered into by unit members and the source of the funding, and not counted as hourly or part of load.
- C. The Association has the right to ensure that unit members engaging in this non-instructional work are protected by the agreement(s) and shall be compensated in a timely manner by the funding source personnel. The district shall provide any agreement(s) to the Association for prior approval presented to unit members to determine equity in assignment, recruitment and compensation.
- D. Grant Collaborators (from article 18)
- a. Each non-instructional grant collaborator position shall be identified in a job description which will include the duties, the estimated time frame (e.g., weeks, months, years) and the number of hours required to complete the assignment. Compensation shall be based on the current hourly/unit rate. Faculty involved in grant writing shall have priority for all non-instructional assignments related to the grants on which they have collaborated. In the event that faculty involved in the grant writing procedures decline the non-instructional assignment related to the grant on which they have collaborated, the position will be open to all full-time faculty. Faculty will have ten working days from the day the job is posted to apply via a letter of interest to the appropriate administrator.
- E. Works
- a. "Works" is defined as any intellectual property commissioned by the District as per Article 12.
- F. Ad Hoc Assignments
- a. "Ad Hoc Assignments" is defined as non-instructional activities related to supporting teaching and learning and Victor Valley College and is normally a short-term activity designed to achieve a limited number of goals/deliverables.

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- b. Ad Hoc Assignments can originate from unit members, outside agencies, or other non-District entities. Description of duties, time frame and number of hours shall be clearly defined in any agreement and shall be posted for all unit members who are interested in applying, along with clear information regarding who will be administering the project. Unit members will have 10 days to apply for any special project work.