

**Status of Negotiations
Victor Valley Community College District and
Victor Valley College Faculty Association (VVCFA)
October 15, 2026**

Bargaining Sessions

May 1, 2025	November 20, 2025
May 22, 2025	December 2, 2025
June 5, 2025	March 19, 2026
July 2, 2025	April 30, 2026
September 11, 2025	May 14, 2026
October 2, 2025	June 4, 2026
October 30, 2025	July 21, 2026

Scheduled Sessions

October 15, 2026	January 21, 2027
November 5, 2026	
November 19, 2026	

Memorandum of Understanding (MOU)

Tentative Agreements

Article 25: STRS/PRS Reduced Load	TA Signed	05/01/2025
Article 26: Leaves	TA Signed	05/01/2025
Article 27: Effect of Agreement	TA Signed	05/01/2025
Article 28: Meet & Negotiate	TA Signed	05/01/2025
Article 29: Renegotiation	TA Signed	05/01/2025
Article 30: Faculty Prog. Direct.	TA Signed	05/01/2025
Article 40: Faculty Prog. Direct. (Prev. Art. 30)	TA Signed	03/19/2026
Article 31: Term (Prev. Art 41)	TA Signed	10/15/2026
Article XX: Grand Collaboration and Special Projects	TA Signed	10/15/2026
Article 21: Departments	TA Signed	10/15/2026

Status of Proposals

By Proposal

District Response Due

Faculty Response Due

MOU: Work Experience

District Proposal 05/22/2025

Faculty Proposal 06/05/2025

District Proposal 06/05/2025

MOU Signed 06/10/2025

Article 2: District Rights – Parking Lot/ Possible Impasse

District Proposal 05/01/2025

Faculty Proposal 07/02/2025

District Response Due

Article 7: Grievance Procedures – Parking Lot/ Possible Impasse

District Proposal (w/Appx. B) 05/22/2025

Faculty Proposal 11/20/2025

District Response Due

Article 8: Compensation – (Economic)

Faculty Proposal	05/01/2025
District Proposal	07/02/2025
Faculty Proposal	12/02/2025
District Proposal (w/Art.9, Appx. C)	03/19/2026
Faculty Proposal (w/Art.9, Appx. C)	06/04/2026 - Regressive

District Response Due**Article 9: Benefits – (Economic)**

District Proposal	07/02/2025
Faculty Proposal	12/02/2025
District Proposal (w/Art.8, Appx. C)	03/19/2026
Faculty Proposal (w/Art.8, Appx. C)	06/04/2026

District Response Due**Article 10: Academic Calendar**

District Proposal	05/01/2025
Faculty Proposal	05/01/2025
District Proposal	05/22/2025
Faculty Proposal	11/20/2025
District Proposal	03/19/2026
Faculty Proposal	06/04/2026
District Proposal	07/21/2026
Faculty Proposal	10/15/2026

District Response Due**Article 12: Full-Time Instructional Assignments**

Faculty Proposal	05/22/2025
District Proposal (w/Art.13,14,20)	09/11/2025
District Proposal (w/Art.13,14,20)	10/02/2025 – Continued from 9/11
District Proposal (w/Art.13,14,20)	10/30/2025 – Continued from 10/02
Faculty Proposal (w/Art. 13)	04/30/2026

District Response Due**Article 13: Distance Education Instruction and Compensation**

Faculty Proposal	05/22/2025
District Proposal (w/Art.12,14,20)	09/11/2025
District Proposal (w/Art.12,14,20)	10/02/2025 – Continued from 9/11
District Proposal (w/Art.12,14,20)	10/30/2025 – Continued from 10/02
Faculty Proposal (w/Art. 12)	04/30/2026
District Proposal	07/21/2026
Faculty Proposal	10/15/2026

District Response Due**Article 14: Non-Instructional Assignment**

District Proposal (w/Art.12,13,20)	09/11/2025
District Proposal (w/Art.12,13,20)	10/02/2025 – Continued from 9/11
District Proposal (w/Art.12,13,20)	10/30/2025 – Continued from 10/02
District Proposal	11/20/2025 – Continued from 9/11, 10/2, and 10/30
Faculty Proposal	06/04/2026

District Response Due**Article 15: Full-Time Faculty Evaluations – on hold, pending workgroup**

Faculty Proposal	06/05/2025
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District Response Due

Article 16: Off-Campus Travel

District Proposal	05/01/2025
Faculty Proposal	05/14/2026
District Proposal	06/04/2026 (emailed)
Faculty Proposal	10/15/2026

District Response Due

Article 18: Voluntary Reassignment

Faculty Proposal	05/01/2025
District Proposal	06/05/2025 (emailed)
Faculty Proposal	05/14/2026
District Proposal	05/14/2026
Faculty Proposal	10/15/2026
District Proposal	10/15/2026

Faculty Response Due

Article 20: Summer and Winter Instructional Assignment

District Proposal (w/Art.12,13,14)	09/11/2025
District Proposal (w/Art.12,13,14)	10/02/2025 – Continued from 9/11
District Proposal (w/Art.12,13,14)	10/30/2025 – Continued from 10/02
Faculty Proposal	12/02/2025
District Proposal	07/21/2026

Faculty Response Due

Article 21: Departments

Faculty Proposal	05/01/2025
District Proposal	06/05/2025 (emailed)
Faculty Proposal	09/11/2025
District Proposal	12/02/2025
Faculty Proposal	03/19/2026
District Proposal	04/30/2026
Faculty Proposal	05/14/2026 (emailed)
District Proposal	07/21/2026
Faculty Proposal	10/15/2026
District Proposal	10/15/2026

TA Signed **10/15/2026**

Article 25: STRS/PRS Reduced Load

District Proposal	05/01/2025
District Proposal	05/01/2025

TA Signed **05/01/2025**

Article 26: Leaves

District Proposal	05/01/2025
District Proposal	05/01/2025

TA Signed **05/01/2025**

Article 27: Effect of Agreement

District Proposal (w/Art.28,29,30)	05/01/2025
District Proposal (w/Art.28,29,30)	05/01/2025
TA Signed	05/01/2025

Article 28: Meet and Negotiate

District Proposal (w/Art.27,29,30)	05/01/2025
District Proposal (w/Art.27,29,30)	05/01/2025
TA Signed	05/01/2025

Article 29: Renegotiation

District Proposal (w/Art.27,28,30)	05/01/2025
District Proposal (w/Art.27,28,30)	05/01/2025
TA Signed	05/01/2025

Article 40: Faculty Program Directors (Previously Art. 30 and renumbered)

District Proposal (w/Art.27,28,29)	05/01/2025
District Proposal (w/Art.27,28,29)	05/01/2025
TA Signed	05/01/2025
Faculty Proposal	11/20/2025 (24-Hour Sunshine)
District Proposal	03/19/2026
TA Signed	03/19/2026

Article 41: Term (now Article 31)

District Proposal	09/11/2025
Faculty Proposal	10/15/2026
TA Signed	10/15/2026

Article XX: Grant Collaboration, Works and Special Projects

Faculty Proposal	05/22/2025
District Proposal	07/02/2025
Faculty Proposal	05/14/2026
District Proposal	06/04/2026
Faculty Proposal	10/15/2026
TA Signed	10/15/2026

Appendix B-1: Grievance Procedure

District Proposal (w/Art.7)	05/22/2025
Faculty Response Due	

Appendix C– Salary Schedule (Economic)

District Proposal	07/02/2025
District Proposal (w/Art.8,9)	03/19/2026
Faculty Proposal (w/Art.8,9)	06/04/2026
District Response Due	

By Date

May 1, 2025

District Proposal	Article 2: District Rights
Faculty Proposal	Article 8: Compensation
District Proposal	Article 10: Academic Calendar
Faculty Proposal	Article 10: Academic Calendar
District Proposal	Article 16: Off-Campus Travel

Faculty Proposal
Faculty Proposal
District Proposal
District Proposed TA
District Proposal
District Proposed TA
District Proposal
District Proposed TA
District Proposal
District Proposed TA
District Proposal
District Proposed TA
District Proposal
District Proposed TA

TA Signed
TA Signed
TA Signed
TA Signed
TA Signed
TA Signed

Article 18: Voluntary Reassign.
Article 21: Departments
Article 25: STRS/PRS Reduced Load
Article 25: STRS/PRS Reduced Load
Article 26: Leaves
Article 26 Leaves
Article 27: Effect of Agreement (Prev. Art.37) [Renumber.](#)
Article 27: Effect of Agreeem. (Prev. Art.37) [Renumber.](#)
Article 28: Meet & Negotiate (Prev. Art. 38) [Renumber.](#)
Article 28: Meet & Negotiate (Prev. Art.38) [Renumber](#)
Article 29: Renegotiation (Prev. Art.39) [Renumber.](#)
Article 29: Renegotiation (Prev. Art.39) [Renumber.](#)
Article 30:Faculty Prog. Direct. (Prev. Art.40) [Renumber](#)
Article 30:Faculty Prog. Direct. (Prev. Art.40) [Renumber](#)

Article 25: STRS/PRS Reduced Load
Article 26: Leaves
Article 27: Effect of Agreement (Prev. Art.37)
Article 28: Meet & Negotiate (Prev. Art.38)
Article 29: Renegotiation (Prev. Art.39)
Article 30: Faculty Prog. Direct. (Prev. Art.40)

May 22, 2025

District Proposal
District Proposal
District Proposal
Faculty Proposal
Faculty Proposal
Faculty Proposal
District Proposal

MOU: Work Experience
Article 7: Grievance Procedures (w/Appx. B)
Article 10: Academic Calendar
Article 12: FT Assignments
Article 13: Distance Education
Article XX: Grant Collab
Appendix B-1: Grievance Procedure

June 5, 2025

Faculty Proposal
District Proposal
Faculty Proposal
District Proposal
District Proposal

MOU: Work Experience
MOU: Work Experience
Article 15: Full-Time Faculty Evaluations
Article 18: Voluntary Reassignment (emailed)
Article 21: Departments (emailed)

July 2, 2025

Faculty Proposal
District Proposal
District Proposal
District Proposal
District Proposal

Article 2: District Rights
Article 8: Compensation
Article 9: Benefits
Article XX: Grant Collaboration, Works, & Special Projects
Appendix C: Salary Schedule

September 11, 2025

District Proposal
District Proposal
District Proposal
District Proposal
Faculty Proposal
District Proposal

Article 12: FT Assignments (w/Art.13,14,20)
Article 13: Distance Education (w/Art.12,14,20)
Article 14: Non-Instructional Assignment (w/Art.12,13,20)
Article 20: Summer and Winter (W/Art.12,13,14)
Article 21: Departments
Article 41: Term

October 2, 2025

District Proposal from 9/11 Continued
District Proposal from 9/11 Continued
District Proposal from 9/11 Continued
District Proposal from 9/11 Continued

October 30, 2025

District Proposal from 10/2 Continued
District Proposal from 10/2 Continued
District Proposal from 10/2 Continued
District Proposal from 10/2 Continued

November 20, 2025

Faculty Proposal
Faculty Proposal
District Proposal from 10/2 Continued
Faculty Proposal

Article 12: FT Assignments (w/Art.13,14,20)
Article 13: Distance Education (w/Art.12,14,20)
Article 14: Non-Instructional Assignment (w/Art.12,13,20)
Article 20: Summer and Winter (w/Art.12,13,14)

Article 12: FT Assignments (w/Art.13,14,20)
Article 13: Distance Education (w/Art.12,14,20)
Article 14: Non-Instructional Assignment (w/Art.12,13,20)
Article 20: Summer and Winter (w/Art.12,13,14)

Article 7: Grievance Procedures (w/App. B)
Article 10: Academic Calendar
Article 14: Non-Instructional Assignment (revised)
Article 40: Faculty Program Directors (previously Art. 30)

December 2, 2025

Faculty Proposal
Faculty Proposal
Faculty Proposal
District Proposal

Article 8: Compensation
Article 9: Benefits
Article 20: Summer and Winter
Article 21: Departments

March 19, 2026

District Proposal
District Proposal
District Proposal
Faculty Proposal
District Proposed TA
District Proposal

Article 8: Compensation (w/Art. 9, Appx.C)
Article 9: Benefits (w/Art.8, Appx. C)
Article 10: Academic Calendar
Article 21: Departments
Article 40: Faculty Program Directors (previous. Art. 30)
Appendix C: Salary Schedule (w/Art.8,9)

TA Signed

Article 40: Faculty Program Directors

April 30, 2026

Faculty Proposal
Faculty Proposal
District Proposal

Article 12: FT Assignments (w/Art.13)
Article 13: Distance Education (w/Art.12)
Article 21: Departments

May 14, 2026

Faculty Proposal
Faculty Proposal
District Proposal
Faculty Proposal
Faculty Proposal

Article 16: Off-Campus Travel
Article 18: Voluntary Reassignment
Article 18: Voluntary Reassignment
Article 21: Departments (emailed)
Article XX: Grant Collab

June 4, 2026

Faculty Proposal
Faculty Proposal
Faculty Proposal
Faculty Proposal
District Proposal

Article 8: Compensation (w/Art.9, Appx. C)
Article 9: Benefits (w/Art.8, Appx. C))
Article 10: Academic Calendar
Article 14: Non-Instructional Assignments
Article 16: Off-Campus Travel (emailed)

District Proposal
Faculty Proposal

Article XX: Grant Collab
Appendix C: Salary Schedule (w/Art.8,9)

July 21, 2026

District Proposal
District Proposal
District Proposal
District Proposal

Article 10: Academic Calendar
Article 13: Distance Education Instruction & Compensation
Article 20: Summer & Winter Instructional Assignments
Article 21: Departments

July 21, 2026

Faculty Proposal
Faculty Proposal
Faculty Proposal
Faculty Proposal
Faculty Proposal
Faculty Proposal
District Proposal
District Proposal

Article 10: Academic Calendar
Article 18: Voluntary Reassignment
Article 21: Departments
Article 13: Distance Education Instruction & Compensation
Article 16: Off Campus Travel
Article 31: Term (Previous Article 41)
Article XX: Grant Collaboration and Special Projects
Article 18: Voluntary Reassignment
Article 21: Departments

TA Signed

Article 31: Terms (Prev. Art. 41)

TA Signed

Article XX: Grant Collaboration and Special Projects

TA Signed

Article 21: Departments