TENTATIVE AGREEMENT
BETWEEN VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
AND THE VICTOR VALLEY COLLEGE FACULTY ASSOCIATION
October 15, 2026

This tentative agreement is entered into between the Victor Valley Community College District and the Victor Valley College Faculty Association, CTE/NEA Chapter 1169, and is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties.

The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

Randy Erickson
Randy Erickson (Oct 16, 2026 15:12:43 PDT)

Article XX
Grant Collaboration, Works and Special Projects

A. The Association and District recognize that unit members may engage in work using **District funding and** non-District funding that support and enhance teaching and learning at Victor Valley College. These activities are considered, temporary assignments based on the duration of the ~~**agreement(s)**~~**special assignment contract** ~~**coordinated**~~ **entered into** between ~~**funding sources**~~**the District** and unit members.

B. All grant collaborations, works and special projects via **District funding and** non-District funding shall be paid as a stipend based on the language **in the special assignment contract. Special Assignment contracts compensated with stipends are** ~~**of the agreement(s) entered into by unit members and the source of the funding, and**~~ not counted as ~~**hourly or**~~ part of load.

C. **Stipend-Based Compensation:**

Assignments requiring discretion or professional judgment in estimating the amount of work and deliverables shall require a job description. These assignments shall be compensated via stipend, with no load and include in the job description:

i. Stipend Amount
ii. Duties
iii. Estimated Number of hours required to complete the assignment

D. Grant Collaboration Job Descriptions

The Association has the right to ensure that unit members engaging in **stipend-based** ~~**this**~~ non-instructional work are protected by the **terms of the special assignment contract. Unit members** ~~**agreement(s) and**~~ shall be compensated in a timely manner by the **appropriate** funding source**.** ~~**personnel.**~~ The district shall provide ~~**any**~~ **any proposed stipend-based job descriptions** ~~**agreement(s)**~~ to the Association for prior **review and input prior to presentation to the unit member, in order to ensure** ~~**approval presented to unit members to determine**~~ equity in assignment, recruitment and compensation.

E. Grant Collaborators ~~**(from article 18)**~~

a. A grant collaborator is defined as a unit member who has participated in the

development of a grant proposal and/or who or will be involved in the implementation of the activities, deliverables, or services outlined in the grant.

b. Faculty involved in the grant writing process shall have priority consideration for all non-instructional assignments related to the grant(s) they helped develop. If such faculty decline the assignment, the opportunity shall be made available to all full-time faculty. Faculty shall have five (5) working days from the date of posting to submit a letter of interest to the appropriate administrator for all stipend based assignments. The District retains the right of assignment and final determination in offering the position, including the discretion to assign the role to a qualified grant collaborator based on the needs and scope of the grant-funded work.

Randy Erickson
Randy Erickson (Oct 1, 2025 12:21 PDT)

~~**a. Each non-instructional grant collaborator position shall be identified in a job description which will include the duties, the estimated time frame (e.g., weeks, months, years) and the number of hours required to complete the assignment. Compensation shall be based on the current hourly/unit rate. Faculty involved in grant writing shall have priority for all non-instructional assignments related to the grants on which they have collaborated. In the event that faculty involved in the grant writing procedures decline the non-instructional assignment related to the grant on which they have collaborated, the position will be open to all full-time faculty. Faculty will have ten working days from the day the job is posted to apply via a letter of interest to the appropriate administrator.**~~

F. Grant Collaborations

Grant Collaborations are instructional and/or non-instructional assignments that involve a unit member's participation in the development and/or implementation of externally funded projects designed to support and enhance teaching, learning, or student services.

G~~F.~~ Works

"Works" is defined as any intellectual property commissioned by the District as per Article 12.

H. Special Projects

Special Projects are non-instructional, temporary assignments intended to support institutional initiatives, planning, or operational goals. These may include internal initiatives, committee-driven efforts, or externally supported partnerships.

F. Ad Hoc Assignments

Ad hoc, temporary, one-time assignments are at the sole discretion of the District. These assignments will be identified in a job description which will include the duties, hours, and amount of compensation and must be posted. Full-time faculty will have ten working days from the day the job is posted to apply via a letter of interest to the appropriate administrator.
[Status quo language from Art. 18.B.3.]

Victor Valley Community College District	Victor Valley College Faculty Association
Monica Martinez	Jennifer Fowlie
Todd Scott	Peter Francev (Oct 15, 2026 18:07:08 PDT) Peter Francev
Randy Erickson Randy Erickson (Oct 16, 2026 15:12:43 PDT) Rex Randall Erickson, Esq	Daniel Vecchio
	Julia Wendt (Oct 15, 2026 19:34:11 PDT) Julia Wendt
	David Gibbs (Oct 16, 2026 09:48:27 PDT) Dave Gibbs

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