REVISED VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
TO THE
VICTOR VALLEY COLLEGE FACULTY ASSOCIATION
November 5, 2026

The collective bargaining proposals herein by the Victor Valley Community College District to the Victor Valley College Faculty Association, CTA/NEA Chapter 1169, are made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 10
ACADEMIC CALENDAR

A. Academic Calendar

1. The Academic calendar shall be not less than 175 days ~~**(Title 5, Section 55700)**~~, which shall consist of two 16-week semesters.
[5 C.C.R. § 55761.]

2. "Academic year" is defined as that period between the first day of fall semester and the last day of the following spring semester. (Educ. Code 87661(a)).

3. ~~**Beginning Fall 2023, t**~~**T**he start of the fall and spring semester shall be negotiated by the parties every two years based on course duration and operational needs, for a two-year academic calendar (e.g., ~~**2024-2025 and**~~ 2025-2026 **and 2026-2027** negotiated in 202~~**43**~~-202**54**) .

4. When a winter session is offered, it will be scheduled between the fall and spring semesters.

5. When a summer session is offered, it will be scheduled between the spring and fall semesters.

6. Unit members who are teaching at District sites off campus (e.g. high school campuses, CCAP) will comply with the VVC calendar. Unit members who are required to teach net additional days (i.e., on holidays and designated school breaks observed by the high school that are different from those observed by the District and not offset by holidays observed by the District but not the high school) will be compensated 1/175 per day.

7. Unit members shall have the right to establish a~~*n*~~ weekend availability policy within the syllabus, taking into account professional responsibilities and principles of student success ~~*with regards to: email correspondence, grading within the appropriate semester term, assistance from the instructor, and any other issues and responses that may arise*~~.

B. Faculty In-service Days

1. ~~**Faculty shall be required to attend two (2) three-hour in-service sessions held on Friday during the first two weeks of the fall semester and on Friday**~~

~~during the first two weeks of the spring semester as determined by the District.~~

~~Beginning Fall 2024, f~~Faculty shall be required to attend two (2) three-hour in-service sessions held on the last immediate work day before the start of the fall semester and on the last immediate work day before the start of the spring semester.

For example: if the Association and District agree that the first day of Fall begins on a Monday, the in-service day shall be the immediate preceding Friday. If the first day of Fall is negotiated to begin on a Tuesday, Wednesday, Thursday or Friday, the in-service day shall be the immediate day before (e.g., starting Fall on a Tuesday would result in the in-service day being on that Monday).

2. Faculty shall be paid half (½) of 1/175 of their annual salary for each three-hour in-service day. Compensation will be paid in the next available pay cycle.

3. Any absences must fall within an appropriate leave entitlement under this Agreement and will be charged to the appropriate leave at the same rate.

4. The District and Association agree to continue to investigate and negotiate a Flex Calendar and mandatory flex hours.

C. Timeline

The Association and the District shall begin bargaining the proposed calendar for the following academic year by the first Monday of October. The final adopted calendar(s) shall be subject to approval of the Association membership and the District. The parties shall make every reasonable effort to complete this process by the first Monday of December. If agreement between the Association and the District cannot be reached by the first Monday of December, all dates for the next academic year will tentatively revert to the last approved calendar with appropriate date adjustments pending the outcome of impasse proceedings.

D. Extension of Terms

The District, at its discretion, may extend the semesters, summer session, and winter session calendars, to meet the needs and/or requirements of special programs (e.g. Administration of Justice, Fire Technology, etc.)

E. Cancelled Classes

If classes are cancelled due to disasters or to protect the safety of the students and employees, faculty will receive additional pay up to two days for work on days not regularly scheduled. Additional necessary schedule changes will be made only after consultation with the Association.

F. Technical Failures Impacting Unit Member Working Conditions, Calendar Timelines and Due Dates

Full-time faculty will notify the District within two hours of any technical failure at the

District that impedes full-time faculty from fulfilling their contractual obligations and impacts faculty deadlines, including failures that occur over weekends and holidays.

If technical failure or delays at the District result in difficulty in accessing technical systems (including, but not limited to) Canvas, census/grading/drop/add software and services, VVC portal access or any other technical system faculty are required to use in the fulfillment of contractual obligations occurs, the impacted faculty member(s) may meet with the appropriate administrator(s) to discuss whether changes to posted deadlines or due dates shall be extended and the length of that extension.

All planned maintenance that impacts unit member working conditions during the semester or session shall be communicated to unit members reasonably in advance.

Victor Valley Community College District	Victor Valley College Faculty Association
_____	_____
_____	_____
_____	_____
_____	_____