Memorandum of Understanding

Employee Compliance Training

October 09, 2026

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss mandatory compliance training on the topic of mandated reporting.

NOW THEREFORE, the District and the AFT have reached the following agreement:

All eligible unit members shall be required to complete the mandated reporter training by November 30, 2026, as follows:

1. As part of the District's compliance with The California Child Abuse and Neglect Reporting Act ("CANRA"), codified at California Penal Code §§ 11164-11174.3, which requires that employers of Mandated Reporters (as defined in the Act) promote identification and reporting of child abuse or neglect. All school employees and individuals working on behalf of the school who are identified as mandated reporters must complete annual training on their legal duties under the Child Abuse and Neglect Reporting Act (CANRA). Online training will be provided by Keenan: Mandated Reporter: Child Abuse and Neglect CA AV 1432 (1 hour)

Eligible employees include all unit members who have a current assignment either online or on campus during the Fall 2026 semester. The District will provide confirmation to the unit members upon completion. Unit members who complete the training by November 30, 2026, shall receive a one-time stipend of $65. The $65 stipend will be paid following verification of the completion of the mandated reporter training.

The Parties agree and understand that except as provided in this MOU or otherwise agreed to in writing, this MOU shall expire and have no further effect on November 30, 2026.

Daniel Walden (Oct 14, 2026 08:53:55 PDT)

Dr. Daniel Walden,
Superintendent/President

April Allen (Oct 14, 2026 06:19:47 PDT)

April Allen,
President, AFT Local 6286

MOU Compliance Training Stipend_26

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