

Staff Diversity Committee
October 16, 2009, 2 p.m.

Present: Fusako Yokotobi, facilitator; Deborah Chesser, faculty; Janet Long, management; Eddie Stacy, ASB.

Recorder: Linda Cera

Introductions: The constituent representatives introduced themselves. Sherri Pierce is ill today; there is no classified representative. Two community members have been appointed by the superintendent/president.

Purpose: Fusako Yokotobi explained that the Staff Diversity Committee is a subcommittee of the Shared Governance Committee. The purpose is to ensure that the college practices equal employment opportunity and celebrates and embraces diversity and differing opinions. Last year the EEO Plan was completed and approved by the Board of Trustees. The diversity day, Culture Craze, received positive feedback from the college community. A campus-wide survey resulted in a prioritized list of needs—workshops, celebrations, etc.

Budget: Fusako Yokotobi explained that typically, diversity has received approximately \$14,000 per year; however, like other programs, this year's funding was reduced significantly. Approximately \$6000 was received this year. She is responsible for the budget; expenditures are reported annually to the state and include recruitment activities, reasonable accommodations, etc. Eddie Stacy stated ASB may be able to contribute funding.

2009/2010 Goals: It was the consensus of the group to postpone this discussion until the next meeting when more members are present. Last year's survey will be revisited. Fusako Yokotobi shared other colleges' diversity activities that included a speaker series with well known authors, actors, etc. This series was supported by the ASB and community participation. Noon-time discussions were facilitated by students.

Selection of co-chairs: It was the consensus of the group to have Janet Long and Sheri Pierce co-chair the committee again this year for continuity.

Next meeting: Meetings will be held the third Friday of each month. The next meeting will be Friday, November 20, at 2 p.m.

Evaluation:

- The agenda should be distributed before the meeting.
- The minutes will be shared with the co-chairs, then shared and approved by the committee before being posted on the college's Website.
- The list of committee members will be brought to the next meeting.
- The classified group will be asked for a representative.

Adjournment: 2:50 p.m.