

Victor Valley College
Staff Diversity Committee
March 13, 2009
2 p.m.

Present: Sherri Pierce, Debbie Chesser, Deedee Orta, Fusako Yokotobi, Martha Vila, Melina Rodriguez, Alice Ramming
Recorder: Jaimee Sivadon

Approval of Minutes

After discussion, it was agreed that the minutes from November 14, 2008 were approved and will be sent to Justin for posting.

Campus Survey

The campus survey has been completed and will go out early next week.

EEO Plan

Fusako distributed the EEO Plan draft. The EEO Plan needs to go through this committee, then Cabinet and then College Council for approval by the end of the semester. It was requested that the committee review the draft prior to the next meeting, and return with suggestions.

There was discussion regarding the language for number 12: Graduate Assumption Program of Loans for Education and that it may need some revision to coordinate the language with the title.

Status of Goals for Committee

There was discussion regarding the last meeting and the status of goals. The goals from the September 12th meeting had determined that one of the things needed was the survey. The results of survey will be available in the next few weeks.

There was discussion regarding planning an event or workshop to be held in May. Dee Dee said she would check with Mary to see if there are funds available under the Chancellor's Staff Diversity fund.

Other

Fusako shared information regarding the formalization of the Fair Employment Representative (FER) training and selection process. The training will be taught by a professional on the topic and will include Title V Regulations. The process was opened to the committee for suggestions. The FERs must understand Title V Regulations and they must make sure the process is fair and in compliance with all EEO concepts. The FERs also maintain confidentiality and clarify legal issues.

It was discussed that Human Resources would send letters to the leaders of the respective governance groups for volunteers to go through the training which is planned for May, 2009.

Next Meeting will be April 3, 2009

Agenda

- Questions and comments regarding the EEO Plan
- Updates on the survey
- Update on the FER process