

**MEMORANDUM OF UNDERSTANDING
Extension of "Class Stacking" MOU**

Effective: August 2, 2019

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the VVC Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss the extension of the "Class Stacking" MOU effective June 1, 2017 to August 1, 2019, signed by Superintendent/President Roger Wagner and AFT President Lynn Glickstein. (Attached)

Included in this MOU are the effective dates and reasoning for the extension.

NOW THEREFORE, the District and the AFT have reached the following agreement:

1. The "Class Stacking" memo expired before the beginning of the Fall 2019 semester, however after Part-Time Faculty teaching assignments had been made.
2. There were several AFT members assigned stacked classes with the understanding that the MOU was still in effect.
3. The District and AFT did not have the opportunity to meet and negotiate prior to the expiration of the MOU.
4. The District and AFT have agreed to an extension of the terms and all the practices that have arisen from the MOU, effective August 2, 2019 and expiring on June 30, 2020.



Date: 10/8/19
Dr. Daniel Walden
Superintendent/President, Victor Valley College



Date: 10/3/19
April Allen
President, AFT Local 6286

Memorandum of Understanding

Class Stacking ~~DRAFT~~ (w) 4/19/17

April 8, 2017

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the VVC Part Time Faculty United, American Federation of Teachers (AFL-CIO) Local 6286 (hereinafter "AFT").

WHEREAS, the bargaining representatives of the District and the AFT have met and negotiated in good faith to discuss class stacking.

Included in this MOU is a language defining class stacking of onsite classes, guidelines for class stacking and compensation for class stacking.

NOW THEREFORE, the District and the AFT have reached the following agreement:

1. Articles 9.4.1 and 9.4.2 shall be suspended for the term of this MOU.
2. Class stacking, as defined below shall be permissible for the term of this MOU.
Class stacking: when the lecture or the lecture portion of two separate sections of the same course are scheduled at the same time, in the same room.
3. Class stacking is voluntary the district may not force any faculty member to stack classes.
4. No more than 2 sections of a course may be stacked together.
5. Class stacking may be requested by the district or by individual faculty at any time in the scheduling process prior to publication of the schedule on WebAdvisor.
6. Class stacking is limited to lecture classes only. When a lecture/lab course is stacked, faculty will receive additional compensation for the lecture portion of the class and all lab classes associated with the lecture will be compensated pursuant to the terms of agreement referenced in the table below.

AFT Stacked Classes Compensation			
Number of Units Assigned	Enrollment Increased by: 39-69%	Enrollment Increased By: 70-99%	Enrollment Increased By: 100% and higher
Three (3) Units	\$294	\$581	\$888
Four (4) Units	\$392	\$788	\$1184
Five (5) Units	\$490	\$985	\$1480

The effective date of this agreement begins on June 1, 2017 and expires on August 1, 2019.

At the end of the term of this MOU:

- 1) The language in the MOU shall roll into the contract upon mutual agreement between the district and the association and the approval of the Board of Trustees, or

- 2) The district and the association will renegotiate class stacking language, or
- 3) The MOU will sunset and the original language in Articles 9.4.1 and 9.4.2 will be reactivated.


_____ Date 5/18/17

Roger Wagner

President, Victor Valley College


_____ Date 5/18/17

Lynne Glickstein

President, AFT Local 6286