

VICTOR VALLEY COLLEGE
FACULTY ASSOCIATION AND FACULTY SENATE

WHAT THE ASSOCIATION DOES FOR

YOU! Maintains and bargains your contract.

Some of the subjects bargained include:

- affirmative action plans
- arbitration, binding, of discipline (except for classified employees)
- benefits, including post-employment benefits for current employees
- bidding procedures for job assignment
- calendar, school
- caseloads
- classloads
- class size
- compensation
- contracting out bargaining unit work
- disciplinary procedures
- discrimination – sex, race, religion, etc.
- discrimination – union activity
- dues, other payroll deductions
- grievance procedures
- health care plans
- holidays
- hours of work, instructional day
- job or duty assignments
- job reclassification
- layoff effects: notice, layoff order, reinstatement rights
- negotiation groundrules
- overtime work, assignment of
- personnel files, entries
- personnel files, union access to
- preparation time
- promotions
- reduction in hours in lieu of layoff
- released time
- retirement, early
- safety
- seniority
- tools and equipment
- training, in-service, if impact on wages, hours
- transfer of bargaining unit work outside unit transfers
- union access to employer facilities, including bulletin boards, mail system, equipment
- union right to information related to representation

[From: Anaheim UHSD, No. 177 (1981), 52 CPER 64]

WHAT THE SENATE DOES!

As an organization whose primary function is to make recommendations with respect to *academic and professional matters*.

Academic and Professional matters means the following policy development matters:

- college governance structures, as related to faculty roles
- curriculum, including establishing prerequisites
- degree and certificate requirements
- educational program development
- faculty roles and involvement in accreditation processes
- grading policies
- policies for faculty professional development activities
- processes for institutional planning and budget development
- processes for program review
- standards or policies regarding student preparation and success
- And other academic and professional matters as mutually agreed upon

Consult Collegially means that the district governing board shall develop policies on *academic and professional matters* through either or both of the following:

- rely primarily upon the advice and judgment of the *academic senate* OR
- governing board, or its designees, and the *academic senate* shall reach mutual agreement by written resolution, regulation, or policy of the governing board effectuating such recommendations

[Summarized from Title 5 California Code of Regulations]

2002 – 2004 VVCFA/Senate Executive Officers

President	Debra Blanchard
Vice President	Lisa Ellis
Past President	Gary Menser
Secretary	Michael Butros
Treasurer	Tracy Davis

Bargaining Team:

Gary Menser	Debra Blanchard
Juanita Chou	Lisa Ellis
Michael Smith	Michael Butros