


## Crisis Assessment Committee Mission Statement

*The mission of the multidisciplinary Crisis Assessment Committee is to determine if an individual, group, or situation poses, or may reasonably pose, a threat of violence to self, others, or the Victor Valley College community; and to intervene to avert the threat to maintain campus safety. The team responds to behaviors exhibited by students, employees, visitors, and non-VVC affiliated persons prior to a critical incident in an attempt to prevent violence, so that the Victor Valley College campus remains a safe and secure working and learning environment.*

**The safety and well-being of the Victor Valley College community is everyone's responsibility.**

If you are concerned about a situation, please notify the Crisis Assessment Committee by calling the **Victor Valley College Police Department** at **760-245-4271, ext. 2329**  
**Mon-Thur 8:30 a.m. - 5:00 p.m.**  
**Fri 7:30 a.m. - 4:00 p.m.**  
**After business hours, call ext. 2555** 

**If you have an emergency, call 911 or ext. 2555**



*Special thanks to Chassity Tueel, Virginia Tech's Threat Assessment Team Coordinator for sharing their guidelines with the VVC Crisis Assessment Committee.*

For more information, visit  
[http://www.vvc.edu/offices/campus\\_police/](http://www.vvc.edu/offices/campus_police/)

## Crisis Assessment Committee



*Collaborating with the Victor Valley College community to prevent violence*



# Crisis Assessment Committee at Victor Valley College

**Early Intervention is Essential:** Preventing violence and supporting the safety of the campus community are responsibilities of all members of the Victor Valley College community. Campus safety is enhanced through identification of indicators of potential concern and timely sharing of the information with the Crisis Assessment Committee.

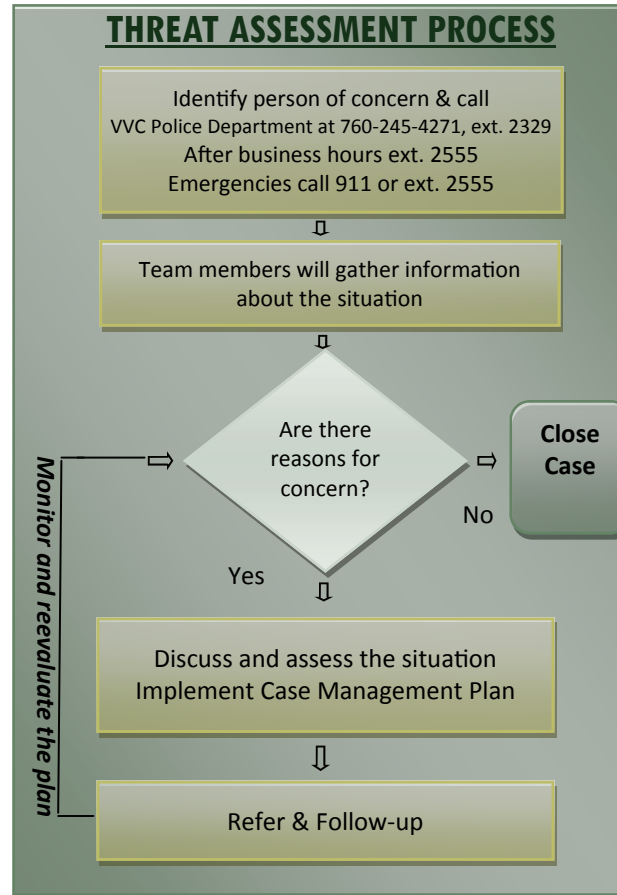
## Indicators of Potential Concern

There are many behaviors and circumstances that may indicate an increasing risk for violence, significant disruption to others, or that a person is in need of assistance.

Violence, especially that targeted toward a specific victim, most commonly stems from the interaction of four factors:

- S** The **subject** who may take violent action
  - Resistance to change or reasonable limits
  - Extreme or sudden changes in behavior
  - Difficulty learning from past experiences
  - Alienates others or isolates self
- T** The vulnerabilities of the **target** or victim
  - Unclear or inconsistent expectations
  - Denial in the face of clear threat posed
  - Passive orientation to safety
- E** An **environment** that facilitates, permits, or does not discourage violence
  - Chronic or unresolved conflict
  - High perceived levels of stress
- P** Any **precipitating events** that may trigger reactions
  - Losses (job/status/relationship)
  - Perceived rejection or injustice
  - Ostracized by others

Above are **examples** of behaviors and circumstances that may serve as indicators of developing concerns. These examples are meant to help you identify potential concerns during your daily interactions with others. These examples are not all-inclusive and this information is not intended to be used as a checklist.



If someone's behavior makes you think:  
**"It may be nothing, but..."**  
We would like you to share your observations

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## 5 Key Principles of Violence Prevention

- 1. Prevention is possible.**  
Threat Assessment is about identifying people who may need assistance and intervening effectively thereby preventing greater safety concerns.
- 2. Threat assessment is about behavior, not profiles.**  
How a person acts is more important than how he/she looks or dresses.
- 3. Early intervention and identification helps everyone.**  
When behaviors are identified before they become serious, many non-punitive options can be offered to assist the person
- 4. Keep victims in mind.**  
The team works to help victims manage the situation.
- 5. Safety is a primary.**  
The focus of a case is on what can be done for the situation, not to the subject.

## Team members come from the following areas:

- Campus Police Department
- Dean of Student Services including DSPS
- Director of Nursing
- PIO
- Discipline Officer
- HASS-Division Faculty
- STEM-Division Faculty
- HSPSIT-Division Faculty
- Student Services Division Faculty
- Vice President of HR
- Auxiliary Services Director/Student Advisory
- Student Representative
- Counseling Department