

Memorandum of Understanding
Center for Institutional Excellence Coaches (hereafter "CFIE Coaches") and
Ram Coach Faculty Excellence Training (hereafter "RCFET")

Effective August 31, 2020

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

WHEREAS, the bargaining representatives of the District and the Association have met and negotiated in good faith to discuss voluntary extra duty hours associated with CFIE Coach compensation for conducting workshops and RCFET participant compensation in fall 2020 and spring 2021.

Specific to this document is compensation for up to 5 coaches and 15 full-time faculty participating in RCFET in fall 2020 and spring 2021.

NOW THEREFORE, the District and the Association have reached the following agreement:

Previously trained and identified CFIE Coaches will receive a stipend of One Thousand Dollars (\$1,000) for conducting four two hour workshops in either fall 2020 or spring 2021.


Faculty who complete RCFET in either fall 2020 or spring 2021 will receive a stipend of One Thousand Dollars (\$1000) for completing four (2 hour) workshops. Upon completion of each workshop, faculty will be expected to implement the strategies in their classrooms. Faculty who complete RCFET may be invited to participate as CFIE coaches in the subsequent academic year.

Faculty who wish to be considered for RCFET training must submit an application to the District via the VVC online application link. The District will select participants.

This Memorandum of Understanding shall sunset on June 12, 2021, or shall by mutual agreement, remain in effect until such time as it is renegotiated or the language is rolled-in to the Victor Valley College Agreement between the Victor Valley Community College District and the Victor Valley College Faculty Association.

VICTOR VALLEY COMMUNITY
COLLEGE DISTRICT

VICTOR VALLEY COLLEGE
FACULTY ASSOCIATION



Date: 10/15/20
Dr. Daniel Walden
VVC Superintendent/President

Michael Butros

Date: Oct 18, 2020
Michael Butros
VVCFA/President