

Memorandum of Understanding

Class Stacking

June 22, 2020

This Memorandum of Understanding is entered into by and between the Victor Valley Community College District (hereinafter "District") and the Victor Valley College Faculty Association (hereinafter "Association").

WHEREAS, the bargaining representatives of the District and the Association have met and negotiated in good faith to discuss class stacking.

Included in this MOU is a language defining class stacking of onsite classes, guidelines for class stacking and compensation for class stacking.

NOW THEREFORE, the District and the Association have reached the following agreement:

1. Article 12.C which states: "Class Stacking is prohibited" shall be suspended for the term of this MOU.
2. Class stacking, as defined below shall be permissible for the term of this MOU.
Class stacking: when the lecture or the lecture portion of two separate sections of the same course are scheduled at the same time, in the same room.
3. Class stacking is voluntary the district may not force any faculty member to stack classes.
4. No more than 2 sections of a course may be stacked together.
5. Class stacking may be requested by the district or by individual faculty at any time in the scheduling process prior to publication of the schedule on WebAdvisor.
6. Class stacking is limited to lecture classes only. When a lecture/lab course is over-enrolled, faculty will receive additional load for the lecture portion of the class and all lab classes associated with the lecture will be compensated at the regular lab load rate or at the applicable hourly rate if the assignment is over 100% semester load.
7. When two sections are stacked, faculty will be paid 20% semester load for the first section and 15% semester load for the second section.

Examples:

3 units of lecture = 20% semester load*

2 stacked sections = 35% semester load (20% + 15% additional semester load)

4 units of lecture = 26.6% semester load*

2 stacked sections = 41.6% semester load (26.6% + 15% additional semester load)

*15 units = 100% semester load

This Memorandum of Understanding shall take effect June 22, 2020 and end August 1, 2021.

At the end of the term of this MOU:

- 1) The language in the MOU shall roll into the contract upon mutual agreement between the district and the association and the approval of the Board of Trustees, or
- 2) The district and the association will renegotiate class stacking language, or
- 3) The MOU will sunset and the original language in Article 12.C will be reactivated.


Date 6/23/20

Daniel Walden, Superintendent/President


Date 7/1/2020

Michael Butros, VVCFCA President