

**VICTOR VALLEY COMMUNITY COLLEGE**  
**2018-19 FACULTY SALARY SCHEDULE**  
(Full-Time 175 Day Academic Calendar)

Effective 07/01/18 cells  
of the salary schedule were increased by 3%

*Note: Initial step placement not to exceed step 8; nursing faculty will be placed on the vocational/professional track*

**Base \$53955; Class increment \$3448 approx.; Step increment \$2392 approx.**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	STEP
1	53955	57402	60852	64301	67749	1
2	56346	59795	63244	66693	70141	2
3	58739	62186	65635	69085	72533	3
4	61130	64579	68028	71477	74925	4
5	63523	66971	70419	73869	77317	5
6	65914	69362	72812	76261	79709	6
7	68307	71755	75203	78653	82101	7
8	70698	74146	77596	81045	84493	8
9	73091	76539	79987	83437	86885	9
10	75482	78930	82380	85829	89277	10
11	77874	81323	84771	88221	91669	11
12	80266	83714	87164	90613	94062	12
13	82658	86107	89556	93005	96453	13
14	85050	88498	91948	95397	98846	14
15	87442	90891	94340	97789	101237	15
16	89835	93282	96732	100181	103629	16
17	92226	95675	99124	102573	106021	17
18	94619	98066	101516	104965	108413	18
19	97010	100459	103908	107356	110805	19
20	99403	102850	106300	109749	113197	20

**ACADEMIC**

**VOCATIONAL/PROFESSIONAL\***

CLASS I	MA	Minimum qualifications**
CLASS II	MA +15 or BA +60***	AA with 6 years of professional experience**
CLASS III	MA +30 or BA +75***	BA with 2 years of professional experience**
CLASS IV	MA +45 or BA +90***	MA with 2 years of professional experience**
CLASS V	MA +60 or BA +105*** OR PhD	MA +15 or BA +60*** or PhD with 2 years of professional experience**

\* Those disciplines for which a masters degree is not generally expected or available.

\*\* Required professional experience cannot be used for vertical progression on schedule.

\*\*\* Including masters degree

HOURLY COMPENSATION EFFECTIVE 07/01/2018

	Hourly Credit Pay	Unit of Pay
Class I, II and III	\$62	\$1,116
Class IV	\$64	\$1,152
Class V	\$67	\$1,206

1 unit of pay = 16-18 hrs